

A decorative graphic consisting of two concentric white circles on a blue background. A white line enters from the left, passes through the inner circle, and exits at the bottom right, ending in a small white dot.

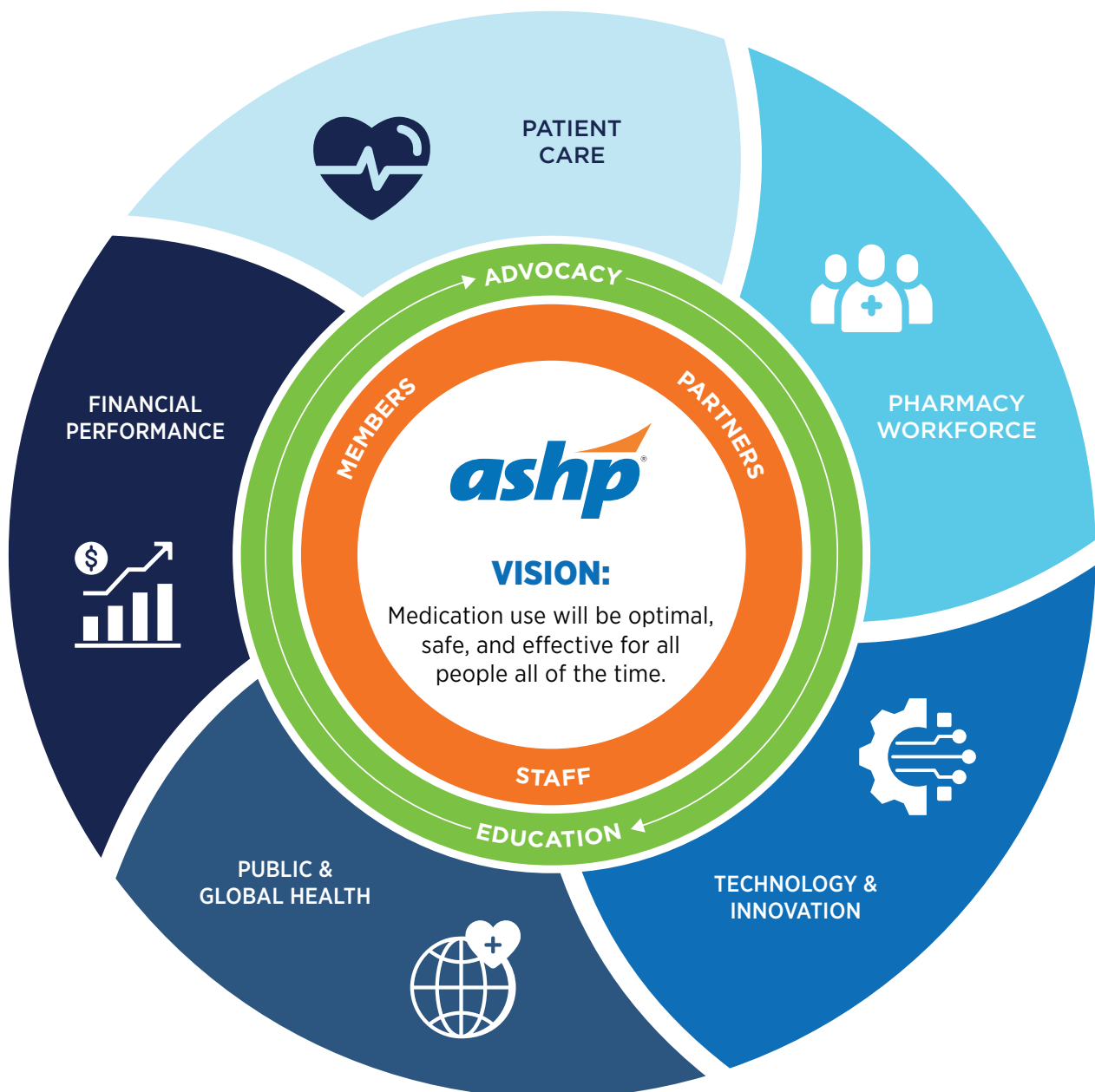
# ASHP STRATEGIC PLAN

AT-A-GLANCE

## MISSION



The mission of pharmacists is to help people achieve optimal health outcomes. ASHP helps its members achieve this mission by advocating and supporting the professional practice of pharmacists in hospitals, health systems, ambulatory care clinics, and other settings spanning the full spectrum of medication use. ASHP serves its members as their collective voice on issues related to medication use and public health.



# ASHP STRATEGIC PLAN – AT-A-GLANCE

**Mission:** The mission of pharmacists is to help people achieve optimal health outcomes. ASHP helps members achieve this mission by advocating and supporting the professional practice of pharmacists in hospitals, health systems, ambulatory care clinics, and other settings spanning the full spectrum of medication use. ASHP serves as its members' collective voice on issues related to medication use and public health.

**Vision:** Medication use will be optimal, safe, and effective for all people all of the time.

## ASHP MEMBERS AND PARTNERS

ASHP is an organization founded and governed by our members for our members.

### Our Commitment:

- Grow and retain an engaged membership
- Collaborate and support ASHP state affiliates
- Engage national and global partners
- Provide products and services to meet member needs

## ASHP STAFF

ASHP is committed to supporting our staff with the tools, environment, and opportunities they need to help our organization fulfill its mission and achieve its vision.

### Our Commitment:

- Empower and engage ASHP staff
- Maintain effective financial management
- Foster effective governance
- Effectively manage organizational infrastructure

Foundational Enablers ADVOCACY & EDUCATION	Strategic Pillar	Strategic Goal
	 PATIENT CARE	<ul style="list-style-type: none"> <li>▪ Optimize health and patient care outcomes</li> <li>▪ Advance comprehensive medication management and stewardship</li> <li>▪ Lead in medication-use quality and safety</li> <li>▪ Improve healthcare access and mitigate care gaps through pharmacy care</li> <li>▪ Expand pharmacist's scope of practice</li> </ul>
	 PHARMACY WORKFORCE	<ul style="list-style-type: none"> <li>▪ Expand postgraduate training opportunities that meet evolving needs</li> <li>▪ Develop leadership and entrepreneurial expertise</li> <li>▪ Support a sustainable and resilient pharmacy workforce</li> <li>▪ Elevate pharmacy technician roles in partnership with The Pharmacy Technician Society* (TPTS*)</li> <li>▪ Enhance public perception of pharmacists</li> </ul>
	 TECHNOLOGY & INNOVATION	<ul style="list-style-type: none"> <li>▪ Lead pharmacy practice innovation</li> <li>▪ Lead integration of artificial intelligence, automation, and digital health in the medication use process</li> <li>▪ Promote integrity, security, and appropriate use of pharmacy data and technologies</li> <li>▪ Advance the role of the pharmacist in emerging therapies</li> </ul>
	 PUBLIC & GLOBAL HEALTH	<ul style="list-style-type: none"> <li>▪ Expand population health and preventative care</li> <li>▪ Ensure integrity of and access to health information</li> <li>▪ Lead environmental stewardship associated with sustainable medication-use practices</li> <li>▪ Support emergency preparedness efforts</li> </ul>
	 FINANCIAL PERFORMANCE	<ul style="list-style-type: none"> <li>▪ Support improved reimbursement models for pharmacy services</li> <li>▪ Protect and modernize the drug supply chain</li> <li>▪ Promote contemporary pharmacy business models</li> <li>▪ Support pharmacy leading end-to-end medication management processes</li> </ul>

**FOUNDATIONAL ENABLERS:** Advocacy and education are ASHP's foundational enablers, core functions that drive progress across every strategic pillar.

- **Advocacy:** ASHP advances the profession and amplifies pharmacy's voice in policy and practice.
- **Education:** ASHP equips members with knowledge, skills, abilities, and resources to optimize medication use and patient care.