



Message from the
PALRC CHAIR
Kate Stevenson, PharmD

As the new year unfolds into the remaining half of the residency year, I wanted to recognize the dedication and talent demonstrated by PALRC. Whether you serve as an active volunteer within one of our three workgroups or participate in events as a member, your engagement continues to reinforce the value of this community for administration and leadership residents and the pharmacy leadership community at large.

For the past five years, PALRC has served as a professional community for residents with an interest in connecting with fellow leaders and contributing to the advancement of pharmacy practice. This year, that mission was reflected through large-scale in-person events at the ASHP Conference for Pharmacy Leaders, virtual webinars and roundtable discussions, and the many meaningful initiatives led by our workgroups. The PALRC leadership committee updated the strategic plan to align with ASHP's revised strategic pillars, supporting both the continuation of established outreach initiatives and the development of resources addressing emerging topics, including artificial intelligence and pharmacist scope of practice.

I am sincerely grateful to our talented volunteers, members, and leadership committee for the initiative and thoughtfulness you bring to this community. Your contributions sustain PALRC and ensure it continues to be a meaningful forum for leadership development and collaboration.

As Pharmacy Administration and Leadership residents, you represent the future leadership of our profession, within health-system, community, and specialty pharmacy. PALRC remains committed to supporting your growth by fostering meaningful connections during residency and encouraging continued engagement beyond your one or two-year training. In the months ahead, I encourage you to engage in our upcoming events as we continue to grow this vibrant network.

RECENT PALRC EVENTS



**Pharmacy
Administration &
Leadership Residents
Virtual Networking
and Social**

Current HSPAL, CPAL, SPAL residents and recent graduates from across the country met to network and connect. This meeting kicked off the year for residents to leverage these relationships to support a successful residency year.



**PALRC Social
Networking Event at
ASHP's 2025
Midyear Clinical
Meeting**

PALRC members met with prospective PAL residents to discuss their experiences. The session gave candidates an opportunity to connect with members and ask questions about training, career growth, and leadership opportunities.

WORKGROUP UPDATES

ADVOCACY & PRACTICE ADVANCEMENT WORKGROUP

- **Advocacy Newsletter:** Compiling and organizing relevant advocacy news and events to inform PAL residents of important changes affecting health-system pharmacy in a streamlined manner
- **Pharmacist Scope of Practice:** Leveraging PAL residents to better define pharmacist scope of practice within their states of practice and to identify areas of opportunity to protect and expand pharmacist practice abilities
- **Artificial Intelligence:** Identifying AI utilization trends and practices at PAL resident institutions to compile a guide for AI best-practices and ways to incorporate its use into daily activities in a meaningful, safe manner

STUDENT & LEADER ENGAGEMENT WORKGROUP

- **Student Outreach:** Working with colleges of pharmacy across the nation to educate pharmacy students on PAL residency opportunities and leadership development.
- **Media Relations:** Putting together podcast series to discuss ASHP's recent follow-up survey on Sara White's original research on the future of pharmacy leadership.
- **Marketing Committee:** Updating Student Leadership Development workshop based on newly published research by David Chen, Lindsey Amerine, and William Kernan. Increasing PALRC's visibility through ASHP's social media channels.

PAL RESIDENT RESOURCES WORKGROUP

- **Events:** Hosted a Resident Virtual Networking and Social event, as well as an in-person social during the ASHP Midyear Clinical Meeting in Las Vegas.
- **Website:** Residents are actively reviewing ASHP website content and PALRC materials to ensure all language is inclusive of PAL residents.
- **CAGOs Guide:** Residents are developing CAGOs literature guides for all PAL residency programs to support standardized and accessible resources.

MEMBER SPOTLIGHT



Jenna Harnish

PGY1 HSPAL Resident
Vanderbilt University Medical Center
Media Relations Project Group

Why did you join PALRC?

“As an incoming PGY1 administrative resident preparing for a clinically based year, I wanted to start building connections with peers early in my professional career. PALRC stood out as exactly the community I was looking for—one that fosters meaningful connections, offers insight into other pharmacy administration leadership (PAL) residency programs, and provides opportunities to get involved in initiatives that benefit the next generation of administrative residents.”

What is the most memorable project or event that you have participated in through PALRC?

“As a member of the Media Relations Project Group, this spring I am partnering with a fellow PGY1 HSPAL resident within the PALRC network to develop a podcast. Through this podcast, we will sit down with an experienced pharmacy leader to explore the skills developed during pharmacy administration leadership (PAL) residencies and how those competencies continue to shape careers well beyond residency. Be sure to tune in!”

ADDITIONAL RESOURCES

Explore these webpages for additional resources for residents and new practitioners:

- [PALRC Homepage](#)
- [Pharmacy Resident Resources](#)
- [New Practitioner Resources](#)