



Overview and Self-Reflection	
Title	Are you a manager or a leader?
Citation	White SJ. Are you a manager or a leader? <i>Am J Health Syst Pharm</i> 2005; Jun 1;62:702-704.
Leadership Philosophy	My philosophy is to provide a safe and comfortable environment for those who look to me for leadership and to show that no matter the action I will support my staff, peers, and learners. This may be by correction, education, support or inspiration.
Current Role as a Leader	In my role as an inpatient clinical pharmacy specialist, I have many different roles as a leader. I lead the students and residents whom I precept. I am an example and leader to my peers in different capacities such as areas that I am stronger in or different committees in which I serve. I am a leader to my technician staff to educate and promote a safe working environment.
Article Discussion	
3 Takeaways from Leadership Article	<ol style="list-style-type: none"> 1) A successful health-system pharmacy should have a balanced leader-manager 2) Leaders focus more on the individuals in the department and by focusing on their staff's development, have improved work outcomes 3) Examining priorities and making time for dedicated leadership responsibilities can ensure they remain a priority in your organization
Impact on Me	I will focus on prioritizing my activities to ensure I am spending enough time to develop the individual I am leading. Set time aside to work on these qualities.
Impact on My Organization	Shift in prioritizing completion of tasks and short-term goals to innovation to ensure the right things are done and long-term goals.
Impact on My Profession	Focus on leadership development in trainees. Further leadership development with current leaders with programs like LEAN instead of focusing on bottom lines.
Implementation	
Action Steps to Implement into My Career	Self-study and engaging in opportunities for leadership development. Promote leadership in my organization and engage young learners to prioritize being a leader in addition to efficiencies of good managing.

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