



# It's Teamwork!

**Advantages of an Interprofessional  
Approach to Antimicrobial Stewardship**

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# Disclosures

All planners, presenters, reviewers, and ASHP staff of this session report no financial relationships relevant to this activity.

# Let's Play a Game!!!

- With your phone or computer, log into **kahoot.it** or download the **Kahoot app** from your app store
- Game PIN: ***To Be Announced***
- Add a **nickname** for yourself to be shown on the leaderboard



# Learning Objectives

- Describe the Joint Commission's Medication Management standards related to an antimicrobial stewardship program (ASP).
- Discuss the integral elements related to an ASP.
- Evaluate the importance of an interprofessional approach to establishing a successful ASP.
- Given a scenario, recommend solutions to better manage data collection and analysis of ASP-related metrics.



# ANTIMICROBIAL STEWARDSHIP

IT'S KIND OF A BIG DEAL

# What is Antimicrobial Stewardship?

- Coordinated interventions designed to improve and measure the appropriate use of antimicrobials (antibiotics, antivirals, and antifungals)
- Promotes the selection of the optimal antimicrobial
- Only uses antimicrobial when absolutely needed
- Uses the lowest dose via the simplest route for the shortest duration that will be clinically effective

# Goals of an Antimicrobial Stewardship Program



## Primary Goals:

- Optimize clinical outcomes
- Minimize unintended consequences of antimicrobials
  - *C. diff.*, resistance, adverse reactions, etc.



## Secondary Goal:

- Reduce healthcare costs without adversely impacting quality of care

# “*Stewardship*”

*noun:* stew· ard· ship      'stü-ərd- ship

the conducting, supervising, or managing  
of something; especially: **the careful and  
responsible management of something  
entrusted to one's care**

# ASP is a HOT Topic

- Recommended by:
  - Infectious Disease Society of America (IDSA)
  - Centers for Disease Control and Prevention (CDC)
  - World Health Organization (WHO)
  - Society of Healthcare Epidemiology of America (SHEA)
  - Pediatric Infectious Disease Society (PIDS)
  - The Joint Commission (TJC)
  - Hospital Association of New York State (HANYS)
  - Centers for Medicare and Medicaid Services (CMS)
  - The White House

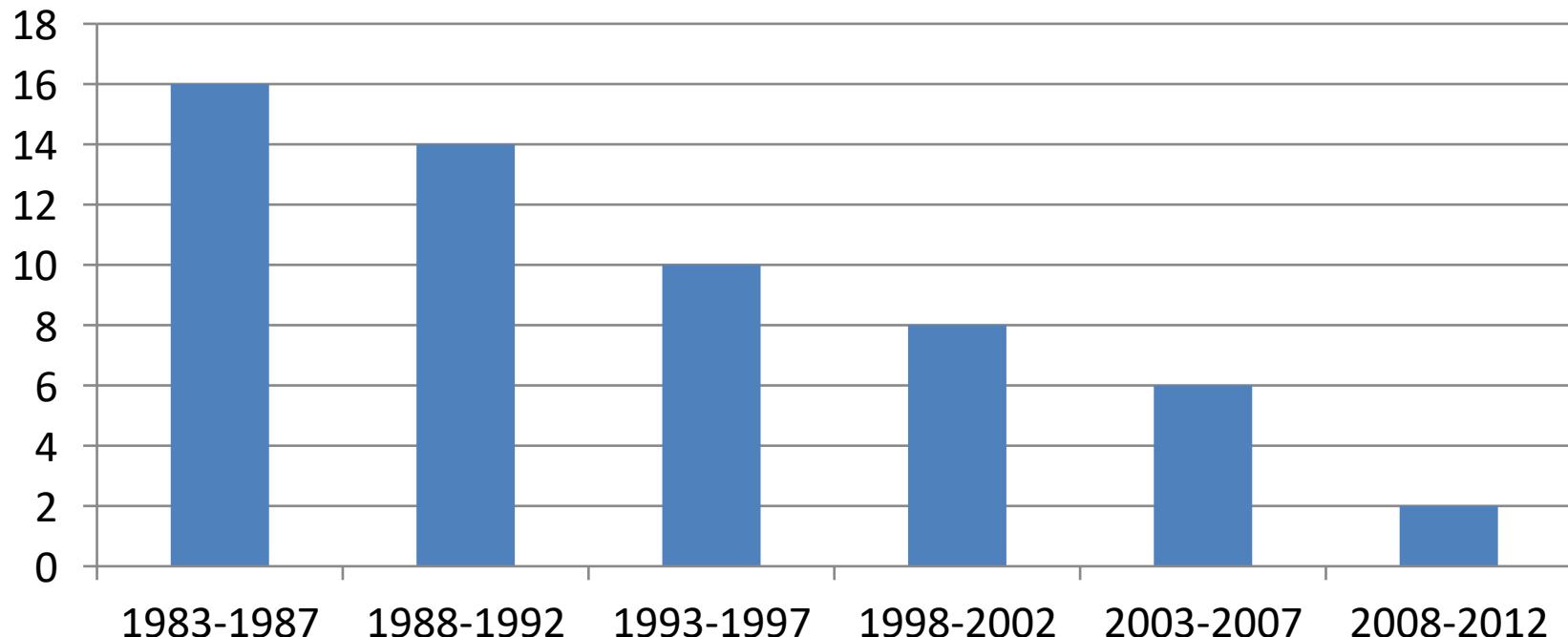


# Why do we need an ASP?

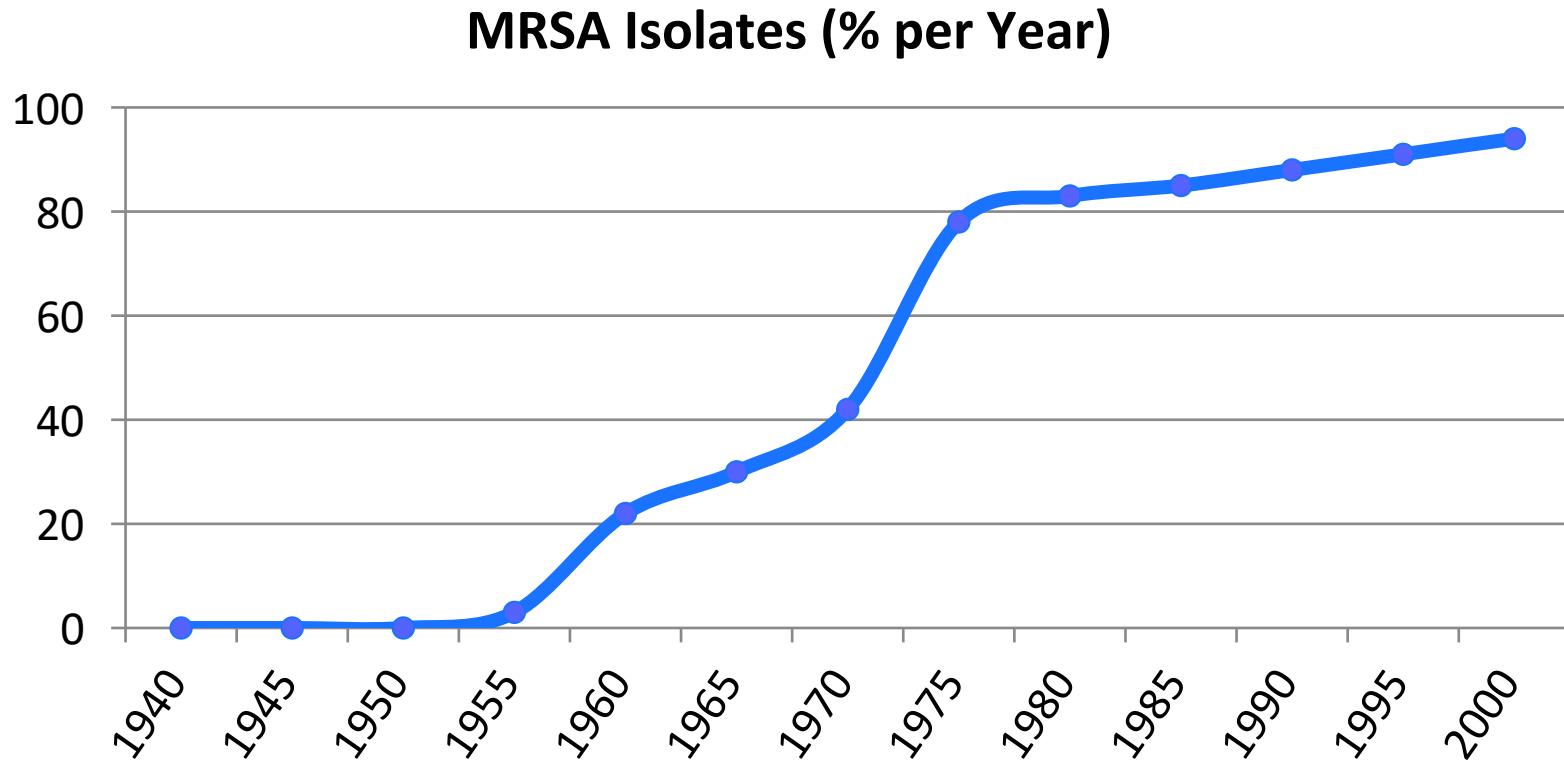
- >50%...** Patients admitted to U.S. hospitals receive an antimicrobial
- ~50%...** of those antimicrobials are inappropriate or unnecessary
- ~2M...** MDRO infections annually in the U.S.
- ~\$20B...** Excess costs to U.S. healthcare market

# Why do we need an ASP?

## New FDA-Approved Antibiotics



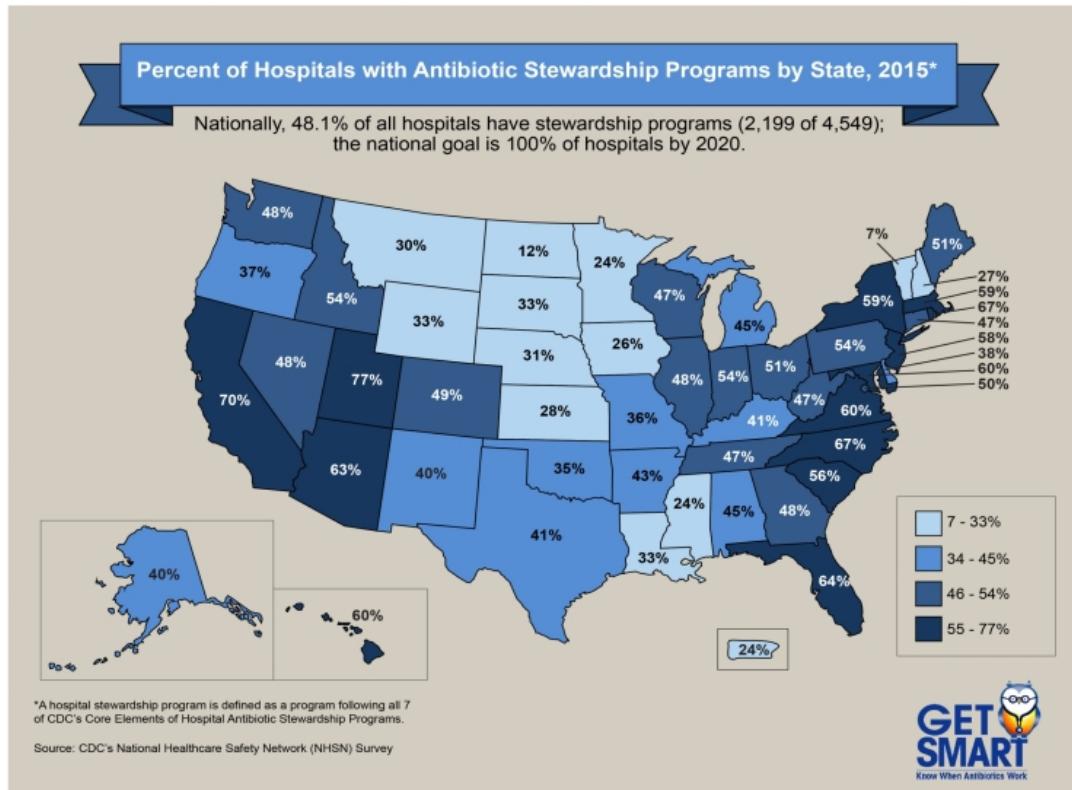
# Why do we need an ASP?



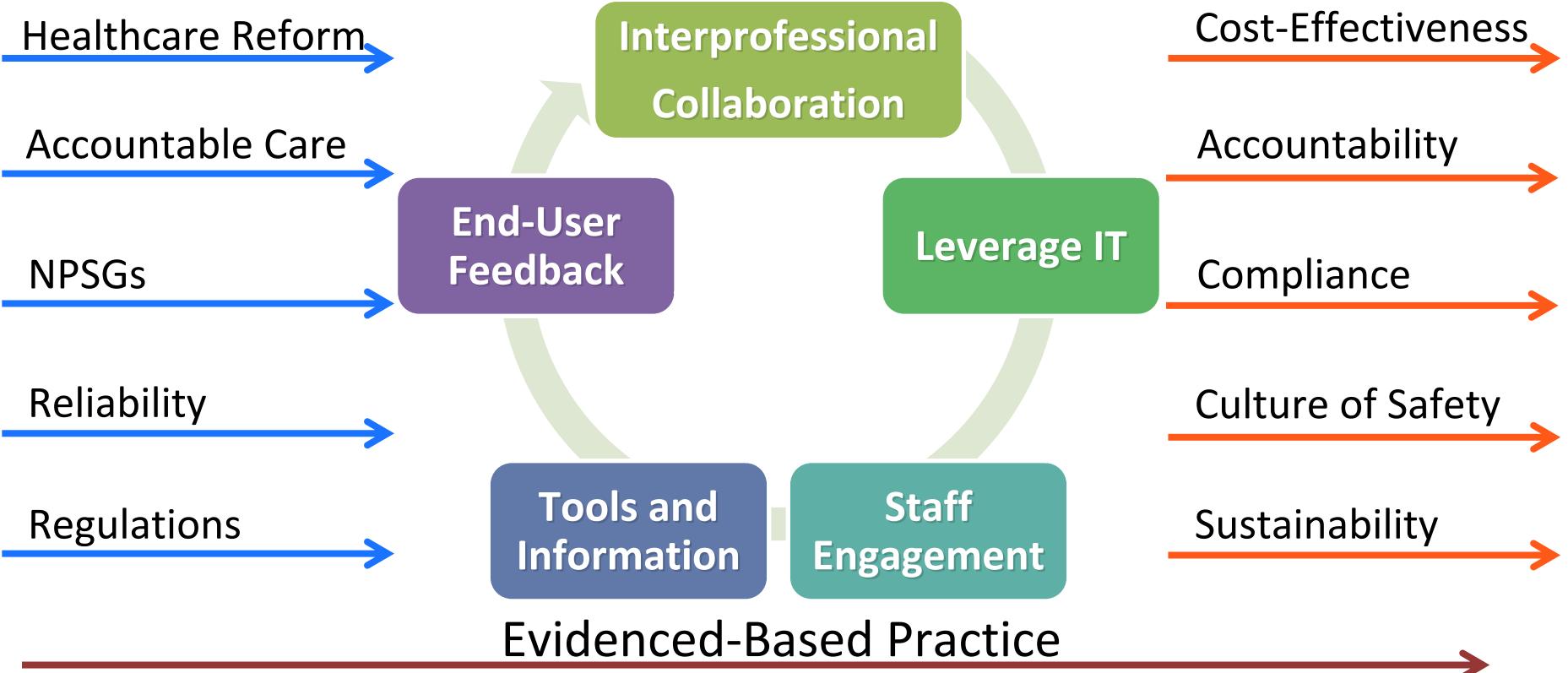
# Why do we need an ASP?

- CDC called for all U.S. hospitals to have an ASP by 2020
- January 1, 2017 – The Joint Commission (TJC) requires that all hospitals seeking accreditation have an active ASP
- CMS is tracking ASP actions with plans to tie money to ASP-related items in near future

# Why do we need an ASP?



# ASP Critical Success Factors



# What is an ASP?

- Program outlining elements to facilitate appropriate antimicrobial use while mitigating inappropriate use
- No single template to optimize appropriate prescribing
  - Medical decision-making is complex
  - U.S. hospitals exist on a broad spectrum
- 7 Core Elements recommended by the CDC
  - Designed to be flexible and facilitate implementation in hospitals of any size

# Core Elements

Leadership  
Commitment

Accountability

Drug Expertise

Action

Tracking

Reporting

Education

# Leadership Commitment

- Leadership support may take many forms
- Administration champions and values ASP
- Dedicates human, financial, and IT resources
- Ensures that staff have necessary time, education, competencies, and resources to succeed

# Accountability

- Designated leader responsible for ASP outcomes
- Physicians highly effective in this role
  - Prescribing is a medical staff function
  - Often an ID physician or hospitalist
- Leadership by committee is not as effective

# Drug Expertise

- Pharmacy leadership is a **MUST** for ASP success
  - Pharmacists are the “drug experts”
- Many ASPs are co-led by a physician and pharmacist
- Responsible for reviewing the appropriateness of an antimicrobial prescribed

# Action

- Implement at least one recommended action at a time
- Implement policies that support optimal antimicrobial use
- Use interventions that can be divided into 3 categories:

Broad

Infection-Specific

Pharmacy-Driven

# Tracking

- Monitoring prescribing and resistance patterns
- Identify opportunities for improvement
- Assess the impact of improvement efforts



# Reporting

- **Patient Days of Therapy (DOT):**
  - 1 DOT = received at least one dose of a single agent on a given day regardless of number of doses or strength
  - Can be used in pediatrics
  - Insensitive to renal function and dosage
    - Simply one day of exposure
  - Can be adjusted to hospital census

**Vancomycin 1 gram every 12 hours x 5 days = 5 DOT**

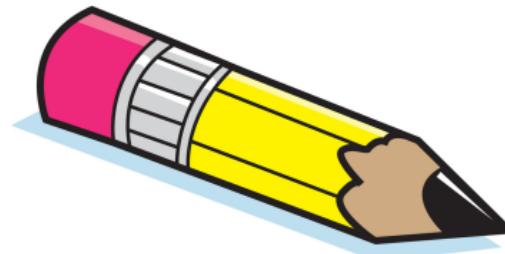
# **Education & Training**

## **Core Competencies**

- ASP Basics
- IV to PO Conversion
- Renal Dosing
- Pharmacokinetics

## **Advanced Training Courses**

- Antimicrobial streamlining
- Developing an antibiogram
- Empiric guidelines



# Facility Resources

- Newsletters
- Order Sets
- Empiric Dosing Guidelines
- Antimicrobial Streamlining
- Antibiograms
- Allergy Clarification

CAP (Community Acquired Pneumonia)	
Antibiotics - (First doseee NOW if not given in ED)	
Option 1 - Ceftriaxone and Azithromycin (Select BOTH)	
cefTRIAxone SOD (ROCEPHIN) 1 GRAM IVP daily	<a href="#">Edit</a>
DOSE INSTRUCTIONS: Concentration: 1gm/10mL Administration Rate: Over 3-5 minutes	<a href="#">Edit</a>
Azithromycin (Zithromax) 500 MG IV daily in Sodium Chloride 0.9% (Sodium Chloride 0.9%) 250 ML	<a href="#">Edit</a>
Option 2 - Levofloxacin (For penicillin allergy)	
Levofloxacin/Dextrose (Levaquin 750 Mg/150 ML) 750 MG IV daily	<a href="#">Edit</a>

# Quiz Time!!!



# Interprofessional Approach to Antimicrobial Stewardship



# ASP Team Composition

- **TJC MM 09.01.01 EP 4**
  - The hospital has an antimicrobial stewardship multidisciplinary team that includes the following members, when available in the setting:
    - ID Physician
    - Infection Preventionist
    - Pharmacist
    - Practitioner

# ASP Team Composition

**Essential**

- ID physician, Pharmacist, Administration, Other Providers

**Optimal**

- Microbiologist, Epidemiologist, Infection Preventionist, IT Specialist

**Ideal**

- Nursing, Clinical Education, Environmental Services, Quality Control

# Administrative Leadership

- **TJC MM 09.01.01 EP 1**
  - Formal expression of support for the stewardship program from the facility administration



# Administrative Leadership

- Examples of leadership commitment:
  - Accountability documents
  - Budget plans
  - Infection prevention plans
  - Performance improvement plans
  - Using the EHR to collect antimicrobial stewardship data



# Provider Leadership

- Single leader for program outcomes
- Peer to Peer discussions
- Order set development
- Formulary recommendations
- Approval of reserved antimicrobials
- Education including to other providers



# Pharmacy Leadership

- Co-lead the ASP
- Serve as subject-matter expert on ASP Team



**PHARMACIST**  
WE SOLVE PROBLEMS  
YOU DIDN'T KNOW YOU HAD  
IN WAYS YOU DON'T  
**UNDERSTAND**

# Pharmacy Leadership

- “Reserved” Medications
- Formulary substitution
  - Therapeutic interchange, IV to PO, cost-effective
- Purchase plans
  - Negotiate for better pricing on antimicrobials



ASK A PHARMACIST

# Medical Staff Leadership

- As the prescribers of antimicrobials, providers must be fully engaged in and supportive of ASP efforts



# Medical Staff Leadership

- Techniques for winning over providers:
  - Education
  - “Odd Man Out”
  - Patient / Peer Feedback
  - Best Practice

**“Optimizing” NOT “Restricting”**

# Specific Provider Groups

- Include champions in the ASP team who represent high-impact areas for stewardship
  - Critical Care / Intensivists
  - Surgery
  - Internal Medicine / Hospitalists
  - Emergency Medicine
  - Pediatrics
  - NPs, PAs, Residents, etc.



# Specific Provider Groups

- Support for Hospitalist Model
  - Ideal physician leaders
    - Increasing presence in inpatient care
    - Frequently order antibiotics
    - Committed to quality improvement
  - 2/3 of US hospitals have hospitalists
    - Numbers are growing (30,000 in 2010)

Hospitalist Services



# Microbiologist

- Proper tests & flow of results
- Present data to support optimal ASP



# Microbiologist

- Antibiograms

# isolates	Aminoglycosides		Cephalosporins		Carbapenem		Macrolides		Penicillins		Extended Spectrum PCN		Fluorouridolones		Sulfonamides		Tetracyclines		Misc		Cyclic Lipopeptides		Oxazolidinone						
	Aminoglyc	Gentamicin	Tobramycin	Cefazolin 1st generation	Cefepime 4th generation	Ceftazidime 3rd generation	Ceftriazone 3rd generation	Ertapenem RESTRICTED	Imipenem RESTRICTED	Mropenem RESTRICTED	Erythromycin	Amoxicillin / Clavulanic acid	Ampicillin / Sulbacam	Ampicillin	Benzylpenicillin	Oxacillin	Piperacillin / Tazobactam	Ciprofloxacin NON-NONFORMULARY	Levofloxacin RESTRICTED	Trimethoprim / Sulfamethoxazole	Doxycycline	Tetracycline	Rifampin**	Nitrofurantoin	Aztreonam RESTRICTED	Clinamycin***	Daptomycin RESTRICTED	Vancomycin	Lincosid RESTRICTED
<b>GRAM NEGATIVE ORGANISMS</b>																													
Acinetobacter baumannii	22*	86	100		75	57	5			100		86					75	76	76	85									
Citrobacter freundii	37	89	89		100	89	86	100	97								89	89	89	70								93	
Enterobacter aerogenes	23*	86	98		100	87	87	100	87								87	96	96	96									
Enterobacter cloacae	71	97	96		97	90	86	97	94								86	90	100	86						59			
Escherichia coli	1,846	100	91	93	93	99	25	96	96	100	100	100		86	63	56	97	78	79	78	0				98	25			
Haemophilus influenzae	18*						100		100								93		50										85
Klebsiella oxytoca	74	100	100	70	100		97	95	100	100				93	72	0	95	99	99	99								94	
Klebsiella pneumoniae	332	100	99	98	100	99	0	96	97	100	100			96	90	0	97	97	97	95	0					38	0		
Morganella morganii	28*		79	86		100		93	93	100	41				4	25	0	89	75	75	68					6		0	
Proteus mirabilis	222		95	95	96	100		100	100	100	0				100	95	81	100	51	55	54								0
Pseudomonas aeruginosa	165	86	94	96		95		91			90	75						98	84	79						0			
Serratia marcescens	40		98		0	100	98	93	100	88				0				100	98	98	100						95		

# Epidemiologist

- Coordinate monitoring and prevention of Hospital-Acquired Infections (HAIs)
  - Audit, analyze, and report data

The word cloud highlights several key areas of focus:

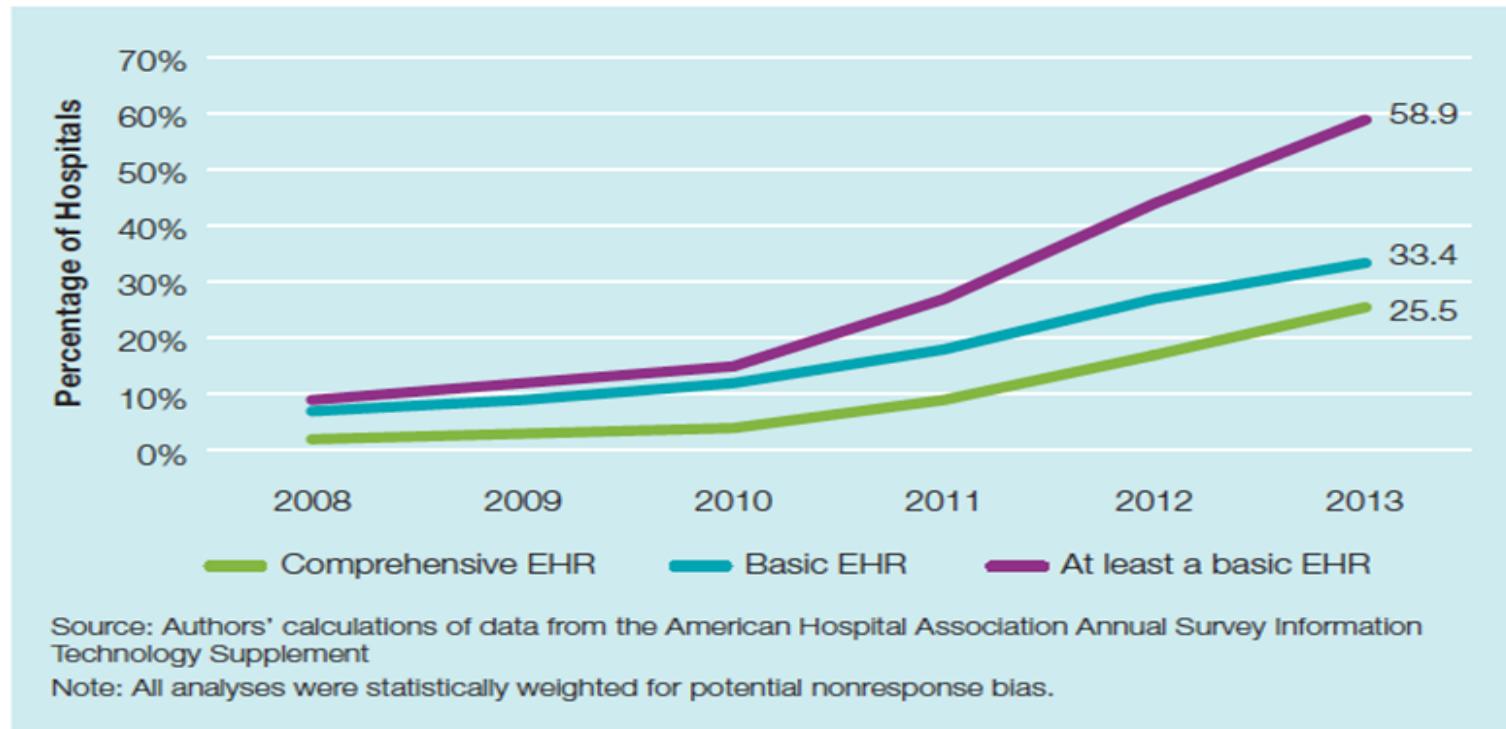
- Epidemiology:** Data, Research, Trials, Information, Methodology, Techniques.
- Public Health:** HIV/AIDS, Genome, Population Health, Multilevel Modeling, Techniques.
- Biostatistics:** Environmental determinants, support, Human modeling, Quality, Risk, History, Public Health, Cognitive theories, Health Inequalities, Services, Evidence-based Screening, Bayesian, International.
- Preventive Medicine:** Behavioral Science, Health Economics, Health Technology Assessment, Molecular, Appraisal, Knowledge, Synthesis, Methods, Assessment, Determinants, Decision support, Genomics.

# Infection Preventionist

- Develop policies and practices to prevent HAI transmission
- Educate healthcare personnel, patients, caregivers, & visitors about infection prevention strategies
- Investigate outbreaks of HAIs
- Monitor adherence to recommended prevention practices
  - Hand Hygiene, Isolation, etc.

# IT Specialist

- **Electronic Health Record**



# IT Specialist

- Integrating ASP into existing workflow



# IT Specialist

- **TJC MM 09.01.01 EP 7**
  - Hospital collects, analyzes, and reports data on its ASP



# IT Specialist

Ease to Obtain

Cost Data

Defined Daily  
Dose per 1000  
Patient Days

Days of Therapy  
Per 1000 Patient  
Days

Days of Therapy  
Per  
1000 Days Present

Accurate reflection of actual antibiotic utilization

# Nursing



# Nursing

- Cultures before antibiotics
- Medication reconciliation
- Prompt discussions with providers and the healthcare team
- Instigate de-escalation and IV to PO
- Monitor for allergies and side effects
- Monitor therapeutic levels
- Ensure timely administration
- Following up on missed doses



# Nursing

- **TJC MM 09.01.01 EP 3**

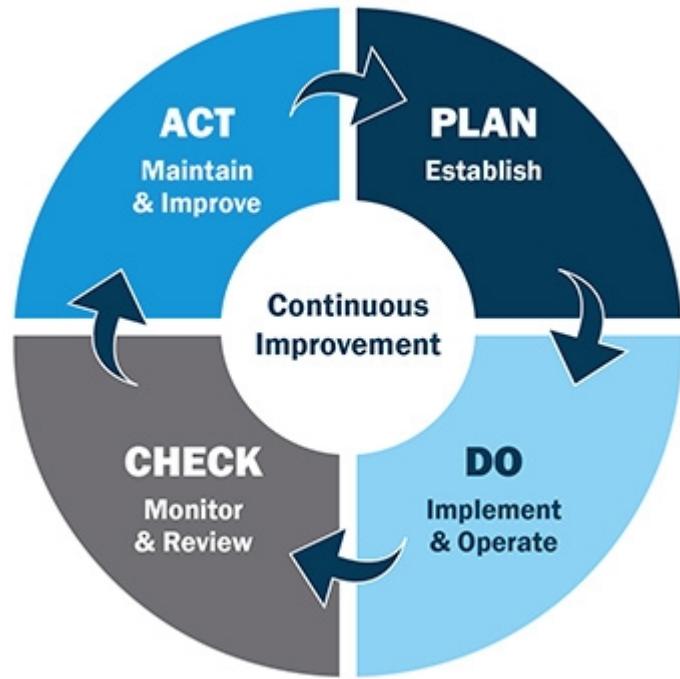
- The hospital educates patients, and their families, as needed, regarding the appropriate use of antimicrobial medications, including antibiotics



# Clinical Education

- **TJC MM 09.01.01 EP 2**
  - The hospital educates staff & licensed independent practitioners involved in:
    - Ordering (*Providers*)
    - Dispensing (*Pharmacy*)
    - Administration (*Nursing*)
    - Monitoring (*Many*)
  - Education occurs upon hire or granting of initial privileges and periodically thereafter, based on organizational need

# Clinical Education



# Environmental Services



# Quality Control

## CMS

- Antibiotics for CAP
- Influenza Vaccination
- UTI – Long Stay
- Pneumonia mortality
- CLABSI
- CAUTI
- Surgical Prophylaxis
- Post-op Sepsis
- Surgical Site Infections
- Sepsis

## AHRQ

- Pneumonia Admission
- Pneumonia Mortality
- UTI Admissions
- CAUTI
- CLABSI
- MRSA SSTIs

## CDC

- BSI in Hemodialysis
- Hepatitis B Vaccine
- CLABSI Outcomes
- Hospital-onset CDI
- CAUTI Outcomes
- Hospital-onset MRSA
- Influenza vaccine

# Quiz Number Two!!!



# Putting it All Together



# Key Takeaways

- The CDC's 7 Core Elements of an ASP are designed to be flexible enough to allow for implementation in hospitals of any size and acuity
- ASPs have been proven to be effective in mitigating the negative consequences of antimicrobial misuse (i.e., antimicrobial resistance, *C. diff.* infections, etc.)
- Education, coupled with corresponding interventions and outcomes measures, are the cornerstone of an effective ASP

# THE FINAL ROUND





AND THE  
WINNER IS...

# QUESTIONS?

