



Section of Pharmacy Practice Leaders New and Emerging Leader Curriculum

This New and Emerging Leader Curriculum was developed by the Section of Pharmacy Practice Leaders' Advisory Group on New and Emerging Leaders (2019-2020) to provide an easy-to-use curated reference of selected ASHP guidelines, web resources, and leadership awardee lectures. Suggested readings are also included.

For an overview of its application and utility, advisory group members have created a short podcast providing their insights and ideas on how to take advantage of this resource as well as utilizing it for training team members. Additionally, this curriculum can serve as an excellent tool for residency training that can be applied as a self-paced longitudinal learning tool.

The podcast titled "[Developing Emerging Leaders Leveraging ASHP Resources](#)" features Nathan Hanson, PharmD, MS, BCPS, Shaun Chastka, R.Ph., M.B.A., and moderated by Heather Jones, Pharm.D., M.S. (**Special thanks to these Section members for leading the development of this curriculum**)

Content Areas

- Selected ASHP [Policy Positions and Guidelines](#)
- ASHP Pharmacy Practice [Resource Centers](#)
- ASHP Leadership Resources Soft Skills
- AJHP Must Read Articles
- Other ASHP Leadership Opportunities and Resources
- External Resources
- Example Leadership Books For Book Club Discussion



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1) Selected ASHP [Policy Positions and Guidelines](#)

- a. [Sterile Compounding Guidelines](#)
- b. [Handling Hazardous Drugs](#)
- c. [Minimum Standard for Pharmacies in Hospitals](#)
- d. [Pharmacy and Therapeutics Committee and the Formulary System](#)
- e. [Safe Use of Automated Dispensing Devices](#)
- f. [Preventing Diversion of Controlled Substances \(with Self-Assessment Checklist\)](#)
- g. [Managing Drug Shortages](#)
- h. [Medication Cost Strategies](#)

2) ASHP Pharmacy Practice [Resource Centers](#)

- a. [Opioid Management](#)
- b. Antibiotic Stewardship: [Infectious Diseases](#)
- c. Controlled Substance Diversion Prevention: [Controlled Substance Management](#)
- d. Workload and Productivity/Revenue Cycle: [Business Management](#)

3) ASHP Leadership Resources Soft Skills

- a. [Well-Being and Resilience Series \(Free\)](#)
- b. [Extinguishing the Burnout: Yourself and Your Team \(Free\)](#)
- c. [On Demand: Precepting Millennials: The How with Generation Why \(Free\)](#)
- d. [Preceptor's Playbook: Tactics, Techniques, & Strategies \(\\$100\)](#)
- e. [2017 LeadersEdge: Brand Your Leadership With Influence Skills for Advocacy \(Free\)](#)
- f. [ASHP Leadership Self-Development Resource Center](#)
- g. [Making the Pitch: Selling Your Initiative to the C-Suite](#)
- h. [Mentoring Matters: Developing and Fostering a Productive Mentor-Mentee Relationship](#)
- i. [How to Handle a Failing Student](#)
- j. [Advancing as a Clinical Pharmacist – Becoming a Clinical Pharmacy Leader](#)



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4) AJHP Must Read Articles

- a. [Annual National Hospital Survey \(Current and previous 3 years.\)](#)
- b. [National Trends in Prescription Drug Expenditures](#)
- c. [Pharmacy Forecast](#)
- d. [Role of the Director of Pharmacy: The First 6 Months](#) (Nold)

5) Other ASHP Leadership Opportunities and Resources

- a. Join ASHP and local affiliate chapter
- b. [Conference for Leaders](#)
- c. [Pharmacy Leadership Academy](#)
- d. [Leadership Conversations](#)
- e. [Residency information](#)
- f. [BPS prep materials](#)
- g. [Pharmacy Advancement Initiative \(PAI 2030\)](#)
- h. [ASHP Connect: Join, subscribe, post](#)
- i. [Harvey AK Whitney Awardee Lectures](#)
- j. [John W. Webb Awardee Lectures](#)

6) External Resources:

- a. [ISMP](#)
- b. [Planning an Integrated and Fulfilled Life](#) (Zilz)



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7) Example Leadership Books For Book Club Discussion

- a. ASHP Publications
 - i. Wisdom from the Pharmacy Leadership Trenches
 - ii. Preceptor's Handbook for Pharmacists
 - iii. Letters from Pharmacy Preceptors
 - iv. Meeting Accreditation Standards: A Pharmacy Preparation Guide
 - v. The Pharmacy Leadership Field Guide
- b. Crucial Conversations (Patterson et al)
- c. The First 90 Days (Michael Watkins)
- d. Start With Why (Simon Sinek)
- e. Turn the Ship Around (David Marquette)
- f. The Complete Leadership 101 Collection or The Leadership Handbook (John Maxwell)
- g. How to Win Friends and Influence People (Carnegie)
- h. 7 Habits of Highly Effective People (Covey)
- i. Dare to Lead (Brown)
- j. Extreme Ownership (Willink and Babin)
- k. Good to Great (Collins)
- l. Execution (Bossidy and Charan)
- m. Life on Purpose (Strecher)
- n. The Five Dysfunctions of a Team (Lencioni)