

Job Description

Title: Pharmacy Revenue Integrity Specialist

Job Summary

This position is responsible for ensuring optimal revenue capture for pharmaceuticals across. The Pharmacy Revenue Integrity Specialist will:

- Serve as a liaison between Finance, Revenue Integrity, STSC, RSC, Compliance, Decision Support, Pharmacy, and other departments to standardize and optimize pharmacy charging workflows, pharmacy revenue, business processes, billing, denial management, and collections.
- Work with sites, managed care, and the business office to decrease medication-related claim denials and outstanding claims
- Provide education to site and system stakeholders to drive optimal revenue capture
- Act as the system expert on medication-related compliance billing and charging topics
- Develop policies and/or guidelines to improve revenue integrity, capture, and compliance
- Participate in the financial analyses of any proposed changes to determine charge and revenue implications related to the pharmacy charge description master (PCDM) maintenance;
- Communicate findings to management and overseeing the implementation of approved recommendations to ensure appropriate revenue capture.

Essential Functions

- Develop policies, guidelines, and procedures for pharmaceutical coding, billing, pricing, charging, and denial management to maximize reimbursement and compliant charging
- Develop quality metrics and audit methodologies to drive accuracy and first time quality for all HCPCS/CPT codes, revenue codes, billable units, multipliers, modifiers, indications, etc.
- Develop analytical tools to audit and analyze hospital pharmacy data elements to ensure accurate billing and maximal revenue capture
- Perform quality reviews in order to ensure that PCDM additions, inactivation's, changes and/or revisions were accurately completed in the hospitals clinical and financial systems
- Work with Pharmacy & Therapeutics Committees, Oncology Service Lines, and Managed Care to align formularies
- Actively research and stay current with important billing and revenue related compliance and optimization topics to guide appropriate organizational decisions
- Participate and lead committees, work groups, process improvement efforts, and educational initiatives to improve pharmacy revenue integrity and the pharmacy billing cycle.
- Develop process flows, education, and communications to improve revenue integrity and compliance

Qualifications

	Minimum Required	Preferred (Optional)
Education		
Additional Detail	BS in Pharmacy or PharmD	MBA, MISM or other Informatics Training
Experience	More than 3 years and less than 5 years	More than 10 years
Additional Detail	Hospital-based pharmacy practice with expertise in operations, infusion/oncology, billing, and compliance	Experience with Epic Willow maintenance, CDM maintenance, and/or Omnicell are preferred
Licensure, Certification or Registration	Licensed pharmacist in Colorado	Epic certified
Other: Knowledge, Skills and Abilities	Can work proficiently in Excel, Epic, Omnicell, and other pharmacy programs or databases	Advance experience with Microsoft Excel, Microsoft Access, Epic, Omnicell, Craneware preferred

Other combinations of formal education, training and experience may be considered.