

Employee Pulse Survey

This survey is intended for employees of [COMPANY NAME] and is designed to help us better understand your working environment, professional expectations, and overall job satisfaction.

The survey is completely anonymous and should take no more than 5–10 minutes to complete.

Your honest feedback is incredibly valuable and will guide our efforts to create a more supportive, engaging, and productive workplace for everyone.

We appreciate your time and input!

Please rate your satisfaction with the following aspects of your experience as an employee at our company.										
Scale ← least favorable to most favorable →	1	2	3	4	5	Not applicable				
Engagement & Satisfaction										
How engaged do you feel in your work?										
Overall, how satisfied are you with your work experience?										
How likely are you to recommend our company as a great place to work?										
Work Experience										
Please rate the utility of resources and support provided to complete your tasks?										
How would you rate the communication within our team?										
How would you rate the prevalence of barriers preventing you from performing at your best?										
How easy is it to make suggestions or voice complaints about the workplace?										
How acknowledged and/or recognized do you feel at work?										
Priorities and Initiatives										
How well do you understand the company's current priorities?										

How well do you feel your work contributes to the company's goals?										
Previous Survey Feedback (optional)										
Have you seen any actions taken based on previous pulse survey feedback?										
How satisfied are you with the actions taken?										
	Share your ideas in the space below									
What ideas or suggestions do you have for us to make our company an even better place to work?										