

# JOHN A. DOE, PHARMD, BCPS

## EMERGING HEALTH-SYSTEM PHARMACY LEADER

### CONTACT

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Bethesda, MD

### EDUCATION

Doctor of Pharmacy  
College of Pharmacy, year  
PGY-1/2 Health System Pharmacy  
Administration and Leadership Residency  
Institution, year  
Pre-Pharmacy Education  
Undergraduate University, year

### OTHER LEADERSHIP EXPERIENCES

- ASHP PALRC Committee Member
- Medication Safety Committee Leader
- ASHP Manager’s Boot Camp
- ASHP Resident Advancement Advisory Group
- Student Scheduling Assistant

### CERTIFICATIONS

- Generic University Teaching Certificate
- Board Certified Pharmacotherapy Specialist
- ASHP Well-Being and Resilience Certificate
- State Registered Pharmacist
- ACLS/BLS

### PROFILE

Current PGY-2 HSPAL resident and aspiring clinical pharmacy manager dedicated to optimizing patient care within academic health systems. Passionate about advancing clinical initiatives through evidence-based practices, interdisciplinary collaboration, and strategic leadership to improve patient outcomes.

### PROFESSIONAL EXPERIENCE

**Clinical Pharmacist** July 2023 - Present  
Institution

- Experience covering decentralized inpatient clinical pharmacy, inpatient central pharmacy, sterile compounding room, and outpatient specialty and retail pharmacies

**Pharmacy Manager On-Call** July 2024 - Present  
Institution

- Served as the primary pharmacy leader on-call, triaging staffing issues, technology interruptions, code weather events, nonformulary reviews, and other various operational emergencies

**Chief Pharmacy Resident** July 2024 - Present  
Institution

- Functioned as a liaison between the residency cohort and the residency leadership team
- Led onboarding and training for the incoming residency cohort
- Mentored eight residents in their respective leadership positions, providing support and delegating responsibilities

**Medication Safety Committee Co-Coordinator** July 2023 - Present  
Institution

- Chaired departmental Medication Safety Committee
- Constructed monthly safety newsletters for frontline staff on great catches and patient safety reminders
- Oversaw several RCAs and FMEAs of patient safety events and introduced mitigation strategies based on findings

**Pharmacy Intern Supervisor** July 2024 - Present  
Institution

- Direct leadership of 10 pharmacy interns, including performance oversight, interviewing, and training
- Coordinated monthly meetings, an annual presentation conference, and sessions with the intern’s designated pharmacist mentor

## KEY PRESENTATIONS

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### **Don't Go Breaking My Heart: Pharmacologic Updates for Infective Endocarditis**

National Conference. Institution, City, State. Date.

### **Sleepless in Seattle: Pharmacologic Updates for the Treatment of Insomnia**

State Regional Conference. Institution, City, State. Date.

### **Cystic Fibrosis**

Institution, City, State. Date.

### **Coughing Up a Lung: Overview of Hospital-Acquired Pneumonia**

Institution, City, State. Date.

### **How to Improve Your Antimicrobial Stewardship**

Institution, City, State. Date.

## RESIDENCY ROTATIONS

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Operations Pharmacy Management – Inpatient

Clinical Pharmacy Management – Inpatient

Clinical Pharmacy Management – Specialty

Clinical Pharmacy Management – Outpatient

Pharmacy Compliance

Enhanced Leadership

Internal Medicine

Clinical Pharmacy Practice Office

Program Management/Informatics

Operations Pharmacy Management – Outpatient

Procurement

Emergency Medicine

Medical Intensive Care Unit

Neonatal Intensive Care Unit

Cardiology

Drug Information

Pharmacy Administration

Medication Safety

Internal Medicine

Hematology/Oncology

Infectious Diseases

Ambulatory Care

Surgery

## RESIDENCY ADMINISTRATIVE PROJECTS

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- Led an initiative to expand 24-hour decentralized clinical pharmacy services throughout a 350-bed hospital
- Created a pharmacy dashboards to track clinical and operational KPIs, including central pharmacy turnaround times, inventory variance, medication error rates, and number of pharmacist interventions
- Facilitated readiness efforts for inspections conducted by the Joint Commission, resulting in zero deficiencies
- Created a formalized training and orientation program for both PGY1 residents and pharmacy interns to help acclimate them to the inpatient pharmacy setting
- Authored and implemented protocols with the clinical and regulatory team on therapeutic interchanges for high-cost oncologic biologics

## OTHER RESIDENCY ACCOMPLISHMENTS

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- Evaluated oral vancomycin compared to fecal transplants in cancer patients with recurrent *Clostridium difficile* infections, resulting in a publication in a peer-reviewed journal.
- Developed and coordinated PharmD courses at Generic University, enhancing the curriculum for infectious disease topics.
- Developed a policy for a pharmacy-led med-to-beds program combined with an effort to increase anticoagulant and antibiotic discharge counseling
- Actively participated in the American Society of Health-System Pharmacists New Practitioners Forum Career Development Advisory Group, contributing to career development resources for new practitioners.
- Conducted a formulary review of inhaled antibiotics to support stewards and system cost containment strategies