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2025 Pharmacy Futures/ NPPC Highlights

The National Pharmacy Preceptors Conference for 2025 returned to an in-person format for 2025 as part of Pharmacy Futures Meeting.

2025 marked the return of the National Pharmacy Preceptors Conference, which was held in person as part of the Pharmacy Futures meeting in Charlotte, North Carolina on June 7-11. It was an incredibly well-attended event focused on residency program directors and coordinators, student and resident preceptors, pharmacy administrators, and anyone engaged in pharmacy education and training. The conference featured informative and interactive educational sessions including a popular precepting GEMS session and over 9 hours of preceptor-focused continuing education, a poster session, and numerous networking opportunities.

NPPC returns in 2026 and again will be incorporated into the Pharmacy Futures 2026 meeting, with even more preceptor-focused opportunities. **Please mark your calendars to attend ASHP National Pharmacy Preceptors Conference at Pharmacy Futures, June 13-17, 2026 in Saint Louis, Missouri.**

MCM 2025: RPDC Workshops

Pre-Meeting Workshops: Residency Program Design and Conduct (RPDC)

The RPDC full-day workshops will be held live at the 2025 Midyear Clinical Meeting and Exhibition on Saturday, December 6 in Las Vegas, Nevada.

In this workshop, attendees will review the Accreditation Standard for the design and conduct of a pharmacy residency program. Topics covered include: select residency policies, completion requirements, program structure, learning experience description requirements, evaluation requirements, resident development plans, residency program oversight and assessment, preceptor roles, preceptor appointment, reappointment, and development, and preceptor eligibility and qualifications.

NOTE: CE credit will be offered for this workshop. Workbooks will be emailed to the address you provide for registration (only electronic files will be provided; please bring your laptop to the workshop for reference and use). An additional fee is required to attend an RPDC Workshop.

The following RPDC Workshops will be offered 8:00 a.m. – 5:00 p.m. on Saturday, December 6:

- **PGY1 New Programs**
- **PGY1 Existing Programs**
- **PGY2 New Programs**
- **PGY2 Existing Programs**

Space is limited, [register today to participate!](#)



MCM 2025: Residency and Accreditation Sessions



Meeting Room
Assignments can
be found on the
app **ASHP LIVE!**

Saturday December 6 - Pre-Meeting Workshops

8:00 a.m.-5:00 p.m. Residency Program Design and Conduct (RPDC)

Sunday, December 7

12:00 p.m.-1:00 p.m. PhORCAS: How Programs Can Optimize the WebAdMIT™ Portal within PhORCAS

1:00 p.m.-2:00 p.m. Getting Started and Applying for Accreditation-Finding the Pathway and Taking the Right Steps

1:00 p.m.-2:00 p.m. New and Prospective Pharmacy Technician Training Program Directors and Instructors Meeting

2:00 p.m.-3:00 p.m. Updates from the Pharmacy Technician Accreditation Commission

2:00 p.m.-3:00 p.m. Using PharmAcademic™ to Support Resident Learning

3:00 p.m.-5:00 p.m. Residency Program Directors and Preceptors Town Hall: Updates from the Commission on Credentialing

6:00 p.m.-7:00 p.m. ASHP Foundation Cocktail Reception: Honoring Donors and Recognizing Excellence in Residency Training and Research

Monday, December 8

1:00 p.m.-4:00 p.m. Residency Showcase™

4:30 p.m.-5:30 p.m. Community Pharmacy Residency Open Forum

4:30 p.m.-5:30 p.m. Regional Residency Conference Planners Meeting

4:30p.m.-5:30 p.m. [Residency Program Director \(RPD\) Mentor/Mentee Meet & Greet](#)



Tuesday, December 9

- 8:00 a.m.–11:00 a.m.** Residency Showcase™
- 10:00 a.m.–11:00 a.m.** Ask the Pharmacy Residency Accreditation Surveyors Roundtable Discussion
- 1:00 p.m.–4:00 p.m.** Residency Showcase™
- 2:00 p.m.–3:00 p.m.** Ask the Pharmacy Residency Accreditation Surveyors Roundtable Discussion
- 4:30 p.m.–5:30 p.m.** Managed Care Pharmacy Residency Open Forum

Wednesday, December 10

- 8:30 a.m.–9:30 a.m.** Resident Posters
- 11:00 a.m.–12:00 p.m.** Resident Posters
- 12:30 p.m.–1:30 p.m.** Resident Posters
- 2:00 p.m.–3:00 p.m.** Resident Posters
- 3:15 p.m.–4:15 p.m.** Resident Posters

Residency Showcase 2025: Tips and Reminders

The 2025 Residency Showcase is right around the corner! Make sure that you are doing everything you can to prepare by using the checklist below.

- Promote your program's opportunities on the [program listing portal](#), the free database of residency programs advertised as available for discussion at the Residency Showcase. Students will use this resource to decide which programs to seek out while at the meeting. If you need assistance, please review the [instructions](#).
- Double check your organization's assigned session and booth location on the [floor plan/list of participating institutions](#).
- Review information on the [Residency Showcase Information page](#), including logistics, important dates, Rules and Regulations, and more.
- Visit the [2025 ASHP Midyear website](#) to locate answers to any questions about your experience at the meeting.

Virtual Residency Showcase

The [virtual Residency Showcase](#) will occur December 17. The virtual Showcase will be open to all students – registration for Midyear is not required. Programs have the option to participate in the virtual Showcase at no additional cost if they participated in the live event but they cannot participate in the virtual showcase unless they participate in the live format.

The Commission on Credentialing (COC) met at ASHP in Bethesda, Maryland on August 11-12, 2025.

The Update from the ASHP Commission on Credentialing presentation will be presented live at the Mid-year Clinical Meeting on Sunday, December 7th at 3 p.m.

The following voted actions by the Commission on Credentialing were recently approved by the ASHP Board of Directors:

Residency	Total #	Conditional Accreditation	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	8 yr	Defer	Withhold	Discontinue
New	89	X	12	1	X	21	X	X	X	54	X	1	X
Reaccreditation	108	X	6	1	X	17	X	X	X	84	X	X	X
Special Cases	56	1	5	6	4	32	1	1	2	X	3	X	1
TOTAL	253	1	23	8	4	70	1	1	2	138	3	1	1

The Commission on Credentialing met in August and made changes to the [ASHP Regulations on Accreditation of Pharmacy Residencies](#) (Regulations) and the [ASHP Accreditation Standard for Postgraduate Pharmacy Residency Programs](#) (The Standard). The updated Standard and Regulations were subsequently approved by the ASHP Board of Directors in September. The updates are intended to simplify processes and minimize unintended challenges to structuring and managing residency programs. The Commission on Credentialing also made minor updates to the [Required Competency Areas, Goals, and Objectives for Postgraduate Year One \(PGY1\) Pharmacy, Community-Based, Managed Care, and Veterinary Pharmacy Residency Programs](#) (PGY1 Harmonized CAGOs).

Details of the changes and implementation/effective date are outlined in the document [Regulations and Standard Summary of Changes](#) posted on the ASHP [Residency Program Resources](#) page.

Regulations Change: Vacant Residency Years/ "Program Inactivity"/ "Program Pause"

The Commission on Credentialing voted to approve revisions to the [ASHP Regulations on Accreditation of Pharmacy Residencies](#) related to years of program inactivity or program pauses.

- Accredited and candidate-status programs may remain vacant for up to three consecutive years as long as annual accreditation fees are paid. Programs will still be responsible for completing any progress reports or other survey requirements scheduled/due during this time. If a resident is not enrolled into the program at the beginning of the fourth consecutive year, the program's accreditation will be withdrawn.
- Programs approved for pre-candidate status may be in pre-candidate status for no more than five iterations of the residency matching program as long as annual pre-candidate status accreditation fees are paid. By the conclusion of the fifth iteration of the residency matching program, the program must have submitted a Candidate-status application if it has recruited and started a resident, or the pre-candidate designation will be removed, and the organization would need to reapply as a new program when it is ready to restart the recruitment process.

NEWS **New PGY1 Veterinary Pharmacy Residency**

The ASHP Commission on Credentialing and Board of Directors are pleased to announce the approval of **PGY1 Veterinary Pharmacy** residency as a new type of PGY1 program. After an inquiry by practicing veterinary pharmacists, ASO charged a Veterinary Residency Task Force with determining the feasibility of including pharmacy residency programs in the ASHP accreditation process. The Task Force included members of ASO leadership, a senior lead surveyor, practicing veterinary pharmacists, a COC member, and representatives from large programs and partnering organizations. The Task Force completed gap analyses to the 2024 PGY1 Harmonized Competency Areas, Goals, and Objectives and the 2023 Harmonized Standard. PGY1 Veterinary Pharmacy Programs follow the [PGY1 Harmonized CAGOs](#) that includes an Appendix for PGY1 Veterinary Pharmacy programs found on pages 22-25 of the CAGOs. Veterinary pharmacy residency programs interested in seeking accreditation may submit a [pre-candidate](#) or [candidate application](#). Note the application now includes a screening survey specific to the practice site. ASHP is very excited about this new type of PGY1 residency training!



Understanding Trends in Pharmacy Residency Training: Implications for Patient Care and Workforce Development

Over the last five years, there have been changes in the number of residents completing PGY1 residency programs and pursuing PGY2 training. What factors are associated with these changes? In collaboration with ASHP, faculty in the Ambulatory Care Collaborative (AC2) at the University of Georgia College of Pharmacy gathered responses from PGY1 residency program directors (RPDs) and residents in an electronic survey designed to explore these trends. Over 400 RPDs weighed in to provide both structured and open-ended responses explaining what they are seeing firsthand.

In evaluating responses related to pursuit of PGY2 training, several important factors were discovered including a resident perception that the tradeoffs for completing PGY2 training outweighed potential benefits, PGY2 training was not needed to enter the workforce, the early commitment process was a barrier for some, and geography drove some decisions. Further, it was perceived that some residents are satisfied with non-specialized positions, believe that on-the-job training is provided for specialty areas, or feel that completing a PGY1 in a focused area provides adequate training. Related to PGY1 completion, RPDs reported factors related to difficulty in obtaining licensure, challenges in ability to complete residency requirements, changes in career goals, financial barriers, and health concerns or social stressors.

Understanding these trends and why residents go on to PGY2 residency training are important to ensure continued excellence in patient care and a strong, sustainable workforce for the future. Initial findings of this research were presented at this year's Pharmacy Futures meeting in June. More data will be presented as results from PGY1 and PGY2 residents are analyzed. As these findings are published, this research will be used by national pharmacy organizations, educators, and employers to work together to ensure residency pathways remain accessible, attractive, and supportive for the next generation of pharmacists. This will maintain high standards for healthcare quality and safety.

NEWS Talk Saves Lives – Suicide Awareness for Pharmacy Residency Programs

Thank you to those who attended the live webinar **“Talk Saves Lives: Suicide Awareness for Pharmacy Residency Programs”**, presented by ASHP Accreditation Services in partnership with the American Foundation for Suicide Prevention (AFSP) on August 28, 2025. Special thank you to the ASHP Foundation for supporting this webinar with funding from the Daniel M. Ashby Fund.

The webinar recording link is here: [Talk Saves Lives: Suicide Awareness for Pharmacy Residency Programs](#), accessible via the [ASHP E-Learning catalog](#). Additional resources can be assessed below.

[Pharmacy Workforce Suicide Awareness Day](#)

- [Suicide Awareness](#)
- [Suicide Prevention](#)
- [Suicide Response](#)
- [After a Suicide: A Toolkit for Pharmacy Residency Programs](#)
- [After a Suicide: A Toolkit for Schools and Colleges of Pharmacy](#)
- [Talk Saves Lives: Suicide Prevention for Workplace Settings - webinar recording](#)
- [Mind Matters: Conversations on Mental Health Awareness and Suicide Prevention](#) – recorded podcast
- [Thriving Through Change: Conversations on Mental Health and Suicide Prevention](#) – recorded podcast

NEWS First Virtual Ask the Surveyor – A Success!

Accreditation Services was pleased to host a virtual “Ask the Surveyor” session in September. While these sessions historically have been held in person during in person meetings such as Pharmacy Futures/NPPC and the Midyear Clinical Meeting, this is the first time this session was offered virtually. Over 300 individuals registered for the virtual “Ask the Surveyor” session held on September 18, 2025.

Stay tuned for news about future virtual “Ask the Surveyor” sessions.

Live Ask the Surveyor sessions will be held at MCM on Tuesday, December 9th at 10 am and 2 pm. Check the ASHP LIVE! App for room assignments.

NEWS Pharmacy Technician Training

MCM Sessions – Learn about exciting new the developments in Technician Training at two dedicated sessions on Sunday December 7th

- New and Prospective Pharmacy Technician Training Program Directors and Instructors Meeting - 12:00 to 1:00 p.m.
- Updates from the Pharmacy Technician Accreditation Commission – 1:00-2:00 p.m.

This year is even more exciting, as the Pharmacy Technician Accreditation Commission is developing new Accreditation Standards for technician training programs that consider current and future needs of pharmacy practice. Attend this important session to hear more about the changes.

With the increasing efforts in maintaining a stable pharmacy technician workforce within health system pharmacy, many pharmacy administrators have started pharmacy technician education and training programs within their departments and some have expanded them throughout their health system. There are over 35 ASHP/ACPE accredited pharmacy technician education and training programs that are conducted in hospitals and health systems and the numbers are growing. Developing a pharmacy technician education and training program, with the ultimate goal of seeking ASHP/ACPE accreditation is a meaningful project for PGY2 HSPAL residents. Several accredited programs were developed from residents that utilized this as their PGY2 HSPAL major project.

Please attend the New and Prospective Pharmacy Technician Training Program Directors and Instructors Meeting conducted on Sunday, December 7th at the Midyear Clinical Meeting from 12:00-1:00 p.m. to learn more about the ASHP/ACPE accreditation process and the nuts and bolts of developing a program.



REMINDER Important! Update Your Online Residency Program Listing

PhORCAS and the National Matching Service (NMS) link to each program's listing in ASHP's online directory, so it is essential to assure your program listing is up to date.

Programs can update most of their residency program listing information in the online directory, including deadlines for applications and any other program specific information. Including details on special features, links to program webpages and other pertinent information about your residency program is encouraged to inform applicants who will be reviewing the online directory during their residency program search.

Additionally, it is important that programs update the fields for institution **Model Types** and **Total Beds** in the program listing (no later than January 1, 2026). This is to ensure accurate comparisons for the Annual Report Analytic Dashboards in PharmAcademic. Key data points from the individual program's annual survey are used to compare it with similar programs in the program's Dashboard in PharmAcademic. Without all required information, programs will still be able to see their data, but the comparisons may be limited, and the overall combined results will not be accurate.

[Instructions](#) for updating your program's information in the Residency Directory via the self-service portal are posted on [the website](#).

Select changes may only be made by the Accreditation Services Office. These include the residency program director, chief/director of pharmacy, organization name, address, and program website (listed in the top left-hand corner of the listing). To request updates to the online program directory listing for changes that must be made by Accreditation Services, please email the requested change and your program number to asd@ashp.org.



PhORCAS™/WebADMIT™ Updates



PhORCAS opens November 5, 2025 and programs can view applications in WebAdMIT starting November 12, 2025.

At the Midyear Clinical Meeting in Las Vegas, representatives from Liaison International, the vendor supporting PhORCAS and WebADMIT will be providing a presentation entitled “PhORCAS: How Programs Can Optimize the WebAdMIT Portal Within PhORCAS” from 12:00-1:00 pm on Sunday December 7th, 2025. Check the **ASHP LIVE!** App for the location.

Liaison International representatives will also be available in the Exhibit Hall on Monday and Tuesday to answer any program director’s or preceptors’ individual questions.

In addition, the contact information for PhORCAS has changed since last year. The new information is (617) 612-2868 from 9am-5pm EST or those that need assistance can email them at support@phorcas.myliaison.com. The WebAdMIT support contact information has remained the same. Those needing assistance can contact WebAdMIT at (857) 304-2020 or email them at Webadmitsupport@liaisonedu.com.

Wishing a successful recruitment year to all!

Reminder: Early Commitment Process Deadline – December 17, 2025

To learn more about the rules for participation in the Early Commitment Process, please review the information from the [National Matching Service](#). Residency programs that use an early commitment process must have a formal, written procedure addressing, at a minimum, how this option is promoted to PGY1 residents, deadlines for applications and decisions, and how candidates are assessed and selected for interview and early commitment.

Early commitment is available for current PGY1 residents who are in programs operated by the **same organization** or the **same health system** as the PGY2 program. The PGY1 and PGY2 residencies must be consecutive years of employment for the resident. Determination whether the PGY1 and PGY2 residencies are operated by the **same organization** or **health system** will be at the discretion of ASHP. Questions can be addressed by emailing asd@ashp.org.

Programs that fill all their positions through the Early Commitment Process **must access the PhORCAS system as soon as possible to close the program for applications**. Closing the position in PhORCAS prevents other applicants from applying to the program. Programs that early commit should not withdraw themselves from the NMS Match System; NMS will withdraw the program from the Match when the Early Commitment letter of agreement is processed.

Positions available in participating PGY2 programs that are not removed from the Match through the Early Commitment Process by December 17, 2025, must be offered through the Match, and applicants interested in such positions must register for and participate in the Match.

Important Dates for 2026 National Matching Service - Two Phase Match

November 5, 2025:	List of ASHP Match programs available on the website AND Applicant registration in PhORCAS opens
December 17, 2025:	Early commitment deadline
December 31, 2025:	Recommended date by which applicants should register for the Match
February 17, 2026:	Phase I rankings open
March 5, 2026:	Deadline for applicants to register for Phase I of the Match
March 6, 2026:	Phase I rank order list deadline
March 18, 2026:	Phase I Match Day: Results of Phase I match released Program Directors must send letters of confirmation no later than April 17, 2026. The list of programs with available positions for Phase II will be provided on the Match website at 12 noon Eastern time
March 19, 2026:	Applicants who are not matched to a position in Phase I, and those who did not participate in Phase I, will be able to use PhORCAS to prepare applications.
March 23, 2026:	Beginning at 9:00am Eastern Time, applicants who either did not obtain a position in the Phase I Match or did not participate can submit applications to programs participating in Phase II Match. Applicants and programs will be able to update status and profile information for Phase II.
March 30, 2026:	Phase II rankings open
April 14, 2026:	Applicant registration deadline for Phase II
April 15, 2026:	Phase II Rank order list deadline
April 22, 2026:	Phase II Match Day: Results of Phase II released Program Directors must send letters of confirmation no later than May 22, 2026. The list of programs with available positions after Phase II of the Match will be provided on the Match website at 12 noon Eastern Time No action to fill available positions, such as contacts or interviews between applicants and programs, is to be taken on April 22 prior to 12:00 p.m. Eastern Time.
April 23, 2026:	Applicants who do not obtain a position in either phase of the Match will be able to submit applications for programs that have available positions
April 29, 2026:	Programs with available positions in the post-match may begin making offers to applicants.

Read more about the [2026 ASHP Match process here](#).

PharmAcademic™ Notes and Tips

Recent Enhancements

Updated Evaluation Reminder Schedule

The PharmAcademic evaluation reminder schedule has been updated to include a reminder before the due date. As before, an email notification is sent when the evaluation is available on the task list, 30 days before the due date. Under the revised schedule, users are sent reminders 3 days prior to the due date, 3 days after the due date, and every 7 days following the due date on a weekly basis until the evaluation is submitted. Note: No reminders are sent once an evaluation has been submitted, and reminders are only sent to primary preceptors for team-based evaluations.

The notification and reminder schedule applies to all PharmAcademic evaluations, including reminders sent for evaluations scheduled using the on-demand functionality if you select “Send email notifications and reminders.”

Updates to PharmAcademic Evaluations to Improve Usability

STREAMLINED NAVIGATION

Navigation within PharmAcademic evaluations has been simplified by positioning the drop-down page selection at the top of each page, enabling direct navigation to any page within the evaluation. Action buttons are at the bottom of each page to allow movement to the next or previous page.

ENHANCED BUTTON FUNCTIONALITY

A new Save button has been introduced to all PharmAcademic evaluations, allowing users to save their progress at any point. Although responses are still automatically saved after each question is completed, this added feature enhances user convenience and provides greater assurance—particularly when drafting lengthy responses in text boxes—as it prevents browser timeouts caused by 60 minutes of inactivity.

REFINED GUIDANCE TEXT

Validation messages triggered by attempts to submit evaluations with unanswered required questions are now displayed at the bottom of the evaluation near the action buttons, instead of the top of the page.

Guidance for “Overall Comments” in ASHP Summative Evaluations has been added: “Overall comments should be used for comments NOT related to evaluated objectives for this learning experience.”

Don't Miss - PharmAcademic™ Session at MCM2025

Sunday December 7 Using PharmAcademic™ to Support Resident Learning 2:00 p.m.-3:00 p.m.

Surveyor Tips: In the Know

Tips from the Lead Surveyor Team

Frequently Cited Standards

The most frequent survey findings since the conversion to the 2023 Harmonized Standard are now available! The following summary table was included in the “Frequent Findings and Trusty Tips” educational session presented at NPPC 2025:

Category	Standard	Description
Learning experience descriptions (LEDs)	Standard 3	General description, role of the pharmacist, resident progression, and activities
Summative evaluations	Standard 3	Criteria-based feedback Timeliness
Pharmacy services	Standard 5	Scope, quality, and consistence of services provided Transitions of care
Program structure	Standard 3	List of required and elective learning experiences Duration/ recurring time
Completion requirements	Standards 2 & 3	Other program requirements/ deliverables
Resident development plans	Standard 3	Progress on opportunities for improvement Plan adjustments Tracking objectives achieved for residency (ACHR)
RPD and preceptor qualifications	Standard 4	Ongoing professional engagement eliminated Sept 2024 > no longer a most frequent finding

Standard 3.3.e – Tracking of completion requirements

Standard 3.3.e - *The RPD or designee documents updates to the residents’ progress towards meeting all other program completion requirements at the same time the development plan update is documented.*

☐ Include Removed Plans

+ / -	Plan	Status	Due Date	Final Resident Submit Date	Finalized Date	Finalized By	Files
+	Initial Plan	Finalized	07/01/2024	09/30/2023/31/2024025	07/22/2024	Michelle W. McCarthy	No View
-	Quarterly Update 1	Finalized	09/30/2024	09/30/2024	10/11/2024	Michelle W. McCarthy	No View
Development Plan Files Add File							
Date	File	Compliance	Size	Uploaded By			
10/11/2024	McFly Completion Requirements Q1.docx		0.02 MB	Michelle W. McCarthy	Delete		

Programs using their own development plan tool instead of the electronic development plan must also upload their tool that includes tracked progress towards completion requirements on the same schedule as the development plan.

Standard 2.3 - Duty Hours

Standard 2.3 Programs ensure compliance with the [ASHP Duty Hour Requirements for Pharmacy Residencies](#) through the development of program policies, processes, or program documents as it applies to the following:

2.3.b A process for monitoring compliance **on a monthly basis** includes:

2.3.b.1 Documenting compliance with all duty hour requirements including hours worked, hours free of work, moonlighting, and frequency of all on-call programs.

How to ensure compliance with duty hour requirements when residents do not have the ability to complete a duty hour attestation in PharmAcademic the final month of the residency year because the resident's end date is prior to the end of the month and the attestation is not available in PharmAcademic?

PharmAcademic Duty Hour Attestation forms will begin delivering at the end of the resident's first month, even if the start date is the last day of the month. Residents must complete the first month's duty hour attestation, regardless of whether the start date is at the beginning or end of the month. Duty hour attestations will continue to be delivered monthly until the resident's end date. Forms will not be delivered and available for residents to complete the final month if the resident's end date falls before the last day of the month. Programs with resident end dates prior to the last day of the month will be considered fully compliant with Standard 2.3.b.1 (tracking of duty hours) if the final month's attestation in PharmAcademic is not documented due to lack of availability as long as all other attestations are completed in accordance with the Standard 2.3.b.1 in the *ASHP Accreditation Standard for Postgraduate Residency Programs*.

Standard 3.2.a.1 - General description in Learning Experience Descriptions

Frequent survey findings include learning experience descriptions. Standard 3.2.a.1 requires that the learning experience description include a general description, including the practice area. The description of the practice area includes the types of patients, usual census or volume of patients, members of the healthcare team, patient care focus (i.e., common diagnoses/ diseases states) as applicable to the practice area. For non-patient care learning experiences (e.g., research, project, education), only a general description of the learning experience is required. Please review [Learning Experience Description- PGY1 Example 2](#) on the [ASHP website](#) for a fully compliant example of 3.2.a.1.

Precepting-focused Required Objective(s)

The [Harmonized PGY1 Competency Areas, Goals, and Objectives](#) and all PGY2 CAGOs include objective(s) focused on employing the appropriate preceptor role. It is expected that the precepting objective(s) are addressed through resident practice-related training activities for one or more learners where resident should actively employ appropriate preceptor role(s). As required objective(s), these should be assigned to required learning experiences. In instances where participating in precepting is not available, the objective may be assigned to precepting simulation activities or to other learner types (technicians, nurses, medical students/residents, etc.).

Annual Accreditation Fees

ASHP Accreditation Services Office distributes accreditation fee invoices electronically by email to residency programs annually in mid-November. The invoices are scheduled for release between November 17th and 19th, 2025. The invoices are emailed to one designated billing contact for each organization (usually the PGY1 Pharmacy residency program director for sites with more than one candidate-status or accredited program unless the organization has previously designated another billing contact). Residency program directors of programs in pre-candidate status will receive an invoice by email also for their pre-candidate program annual fee. Pre-candidate status programs are on a separate invoice than candidate-status and accredited programs under the same ASHP organization ID. Please ensure that communications from ASHP email addresses are allowed and not blocked.

ASHP publishes the annual fee schedule under “Applying for Accreditation” by August each year. Find the [2026 Fee Schedule here](#).

Should you have any questions related to your invoice after receipt, please contact ASHP Customer Service (custserv@ashp.org) or ASHP Accounts Receivable (AR@ashp.org) or by calling 1-866-279-0681 with your organization name and address, order number, and five-digit ASHP program ID code.

Thinking of Making a Change to Your Residency Program Site(s)?

If you are considering making a change to your residency program site that would have an impact on your residency program structure, in accordance with the *ASHP Regulations on Accreditation of Pharmacy Residencies*, you are required to notify Accreditation Services in the following situations:

- Adding and deleting a primary practice site (this applies to PGY1 Community-Based programs sponsored by a College of Pharmacy as this is the only program type and setting permitted to have more than one primary practice site in the program);
- Changing a primary practice site; and
- Adding, deleting, and/or changing a participating site (outside of the organization).

Forms for the above practice site changes can be found on the ASHP website on the Residency Resources page following the pathway of “Residency Accreditation > Modifying or Changing a Residency.”

Please note that all programs are required to comply with the changes made to the Regulations in 2024 that simplified and eliminated the “single/multisite” terminology. Programs not currently in compliance with the 2024 Regulations (i.e., “Multisite” programs that do not meet the criteria of being a PGY1 Community residency program sponsored by a College of Pharmacy) must come into compliance with the Regulations no later than July 1, 2026. If your program was impacted and/or you have any questions on this or have not yet notified the Accreditation Services Office of changes to your program to meet the Regulations, please contact Accreditation Services as soon as possible at asd@ashp.org.

Residency Program Director (RPD) Mentor Program

ASHP Accreditation Services Office (ASO) oversees a residency program director (RPD) mentorship program to connect new and experienced RPDs. The program began in 2022-2023 with a pilot and continued with a new cohort in 2023-2024. To date, the RPD mentoring program has matched 600 mentees to 389 mentors. Participation is limited to ASHP members, and mentor/mentee matches are based primarily on program type.

Recruitment for this year's cohort of mentors and mentees is currently underway. A Qualtrics survey sent to RPDs on September 22 and remained open through October 20, 2025. Matched results will be released prior to the Midyear Clinical Meeting (MCM).

We are pleased to announce that the 2025 RPD Mentor/Mentee Meet and Greet will be held on Monday, December 8 from 4:30-5:30 PM in Lagoon G, Level 2. Please mark your calendars to attend this event and meet with other mentees and mentors. Refreshments will be provided.

Questions about the RPD Mentorship Program should be directed to Michelle McCarthy in ASO at mmc-carthy@ashp.org.

New Lead Surveyors

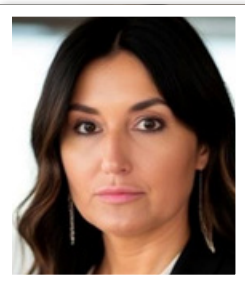
ASO is pleased to announce the following one full-time lead surveyor and two contract lead surveyors.



Jeff Huntress, ASHP Lead Surveyor

Contact: jhuntress@ashp.org; 301-664-8679

Jeff Huntress, PharmD is a graduate of both the University of Connecticut (BS Pharm) and State University of New York at Buffalo (PharmD). He completed an ASHP accredited PGY1 residency at the University of Vermont Medical Center in Burlington Vermont. Jeff spent 28 years with the University of Rochester Medical Center health system serving in many roles including as a critical care clinical pharmacy specialist, PGY1 residency program director and as Director of Clinical Pharmacy Services at both Strong Memorial Hospital and Highland Hospital. Jeff's awards include the 2004 Model Preceptor of the Year from the University of Buffalo School of Pharmacy and Pharmaceutical Sciences, the 2006 New York State Chapter of the American College of Clinical Pharmacy Service Award, the 2016 Excellence in Support of Nursing Award from Highland Hospital, and the 2016 Louis P. Jeffrey Award from the Eastern States Conference for Pharmacy Residents and Preceptors. Jeff has also served as President of the New York State Chapter of ACCP and the Rochester Chapter of the New York State Council of Health System Pharmacists. Prior to joining ASHP in 2025, Jeff was a member of the ASHP Commission on Credentialing from 2020-2022 and served as a practitioner surveyor for 20 years.



Nicole Harger Dykes, PharmD, Contract Lead Surveyor, Cincinnati, OH

Contact: ndykes@ashp.org, (301) 664-8635

Nicole Harger Dykes serves as the Manager for Pharmacy Residency Programs and Professional Development at UC Health in Cincinnati, Ohio. Prior to taking this role, she served as the PGY1 Residency Program Director for the University of Cincinnati Medical Center (UCMC) for 15 years, graduating over 100 residents. During this time, Nicole also served as a Clinical Pharmacy Specialist in Emergency Medicine at UCMC. Additionally, Nicole has appointments as an Adjunct Professor of Pharmacy Practice at the University of Cincinnati James L Winkle College of Pharmacy and an Assistant Clinical Professor of Pharmacy Practice at Ohio Northern University Raabe College of Pharmacy. She served as a practitioner surveyor for ASHP for nine years prior to joining ASHP as a contract lead surveyor. She received her Doctor of Pharmacy degree from Ohio Northern University, after which she completed both a Pharmacy Practice Residency with an emphasis in Managed Care and a Primary Care Specialty Residency at University Hospital in Cincinnati, Ohio (now UCMC). Nicole is Board Certified in Critical Care. She also served four years on the inaugural Board of Pharmacy Specialties Emergency Medicine Pharmacy Specialty Council, including a term as Vice Chair. Nicole was awarded the Ohio Society of Health Systems Pharmacists Pharmacist of the Year Award in 2012.



Amanda Place, PharmD, Contract Lead Surveyor, Indianapolis, IN

Contact: APlace-CTR@ashp.org

Dr. Amanda Place is a board-certified Ambulatory Care Clinical Pharmacy specialist at the Ascension St. Vincent Joshua Max Simon Primary Care Center in Indianapolis, Indiana. She provides pharmaceutical care, including medication therapy management and disease state management, to Primary Care Center patients. She also serves as an educational resource for the medical residents, acts as a preceptor for pharmacy residents, and is the residency program director of the PGY1 Community-based and the Ambulatory Care PGY2 Pharmacy Residency Programs at St. Vincent Indianapolis. Her practice focuses include improving medication safety in the outpatient setting in general and medical residencies in specific, and improving access to substance use disorder treatments. She also currently serves as Chair of the Executive Committee of the ASHP Section of Community Pharmacy Practitioners.

Inspiring the Next Generation of Pharmacists

The ASHP Foundation has launched a new campaign to honor Dr. Paul Abramowitz, whose leadership and vision have left a lasting mark on health system pharmacy. Throughout his career, Dr. Abramowitz has been dedicated to advancing pharmacy practice and mentoring the next generation of practitioners to join the pharmacy workforce.

To carry forward his legacy, the *Paul W. Abramowitz Fund to Enhance Public Awareness of Pharmacy & Inspire the Next Generation of Practitioners* has been established. This fund will:

- Elevate the visibility and impact of health system pharmacists,
- Broaden public understanding of the essential role pharmacists play in patient care, and
- Inspire and prepare future practitioners to strengthen the pharmacy workforce.

By preparing future pharmacists, Residency Program Directors play a pivotal role in advancing the profession. Your leadership makes you an ideal partner in the ASHP Foundation's campaign honoring Dr. Abramowitz. [We invite you to contribute to this important effort through a donation](#)—together, we can secure a strong and enduring future for pharmacy. We also encourage you to share this opportunity with your colleagues and residents to broaden its impact.

Applications Open for the ASHP Foundation's Pharmacy Residency Expansion Grant Program

The Foundation is accepting applications for our Pharmacy Residency Expansion Grant Program. This unique program awards \$25,000 grants to support the creation of hospital/health-system-based post-graduate year 1 (PGY1) and postgraduate year 2 (PGY2) pharmacy residency positions for the 2026-2027 training year. Supported by a grant from Merck & Co., Inc., Rahway, NJ, USA, the Pharmacy Residency Expansion Grant Program supports ASHP's efforts to facilitate the preparation of the pharmacist workforce by expanding the number and diversity of residency positions. **The application deadline is Nov. 17, 2025.**

Link: <https://www.ashpfoundation.org/grants-and-awards/pharmacy-residency-expansion-grant>

NEWS ASHP New Practitioner Forum

ASHP Executive Fellowship Accepting Applications

The ASHP Executive Fellowship in Association Leadership and Management is a paid, 12-month program providing hands-on training in all facets of not-for-profit association leadership and management. Under direct mentorship from ASHP's senior leaders, fellows work on strategic initiatives that impact the association and the pharmacy profession. Know a learner who could be a good fit? Candidates can learn more at our virtual open house on November 13 at 7 p.m. EST, interview at PPS, or visit the Midyear Residency Showcase on Tuesday, December 9, from 1 p.m. to 4 p.m. PST (Booth #6464).

Be a Midyear Poster Mentor and Influence the Next Generation of Pharmacists

Want to give back to the profession and have fun while doing it? Volunteer as a poster mentor at the Mid-year Clinical Meeting & Exhibition. Poster mentors work one-on-one with a student or resident and provide feedback on their project. The application portal for mentors is now open.

ASHP Call for Recommendations for Committee Appointments

Volunteer to serve on an ASHP council or committee for the 2026-2027 term. Members interested in serving on an ASHP Council or Committee- including the Commission on Credentialing (COC) and the Pharmacy Technician Accreditation Commission (PTAC)- must complete the [Appointment Recommendation Submission Form](#). Encourage your residents to consider applying to a council or the [New Practitioners Forum Executive Committee](#).

Available from ASHP

ASHP Professional CertificatesSM support the professional development and training needs of residents and preceptors working together in residency programs. Currently, ASHP is willing to offer significant discounted bulk pricing on certain resources that support the unique needs of pharmacy residents:

1. Teaching Certificate for Pharmacists
2. Research Skills Certificate
3. Medical Writing Certificate

Contact ASHP Sales & Business Development at sales@ashp.org to discuss pricing.

New and updated certificates: Critical Care Certificate (new), Medical Writing Certificate (updated), Specialty Pharmacy Certificates (updated), Pharmacokinetics Certificate (updated), and our Pharmacy Leadership Certificate series including Management Basics (updated) and Beyond the Basics for Pharmacy Leaders (new).

Learn more at www.ashp.org/certificates



ASHP provides free board review material for residents and new practitioners with the Review and Recertification Reward Program

Now open to all ASHP Members! Save \$1500 on preparation costs associated with board exam preparation. The Review and Recertification Reward Program (RRRP) eases the financial burden on residents and new practitioners preparing for board certification during this unique time in their pharmacy careers. ASHP provides free study resources that vary by specialty. In return, you complete your recertification cycle with ASHP for only \$10 per month. That price is guaranteed for the entire 7-year recertification cycle. The RRRP is an ASHP member-only benefit and available for the Ambulatory Care Pharmacy*, Critical Care Pharmacy*, Geriatric Pharmacy*, Pediatric Pharmacy*, and Pharmacotherapy specialties. Enrollment closes on Aug. 31, 2026.

[Enroll online](#)

**Offered jointly with the American College of Clinical Pharmacy (ACCP).*



REVIEW & RECERTIFICATION REWARD PROGRAM

Free Board Exam Preparation Resources

- ▶ Ambulatory Care Pharmacy*
- ▶ Critical Care Pharmacy
- ▶ Geriatric Pharmacy*
- ▶ Pediatric Pharmacy
- ▶ Pharmacotherapy

ashp.org/RRRP

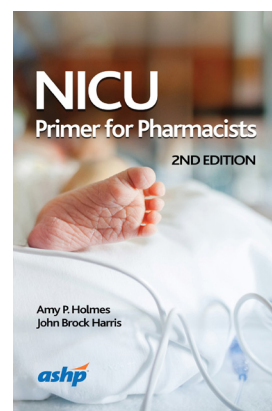
NICU Primer for Pharmacists, 2nd Edition

An essential resource for pharmacists working in a neonatal intensive care unit (NICU) or treating pediatric patients in adult ICUs. Whether you're a student on a neonatal rotation, a resident, or a practicing pharmacist without NICU-specific training, this comprehensive guide provides foundational knowledge to enhance your understanding of neonatal pharmacotherapy.

Key Features

- **Comprehensive Coverage:** From developmental pharmacology to specialized topics like Apnea of Prematurity, Sepsis, and Neonatal Opioid Withdrawal Syndrome.
- **Latest Insights:** Extensively updated content with new chapters, including Introduction to Maternal Health, Medication Safety Considerations, and Arrhythmias.
- **Pharmacotherapy Guidance:** Detailed recommendations for managing a wide range of neonatal conditions, supporting pharmacists in delivering high-quality care.

[Purchase Your Copy](#)



HIV Pharmacotherapy: Clinical Approaches and Applications, 2nd Edition

Deliver better patient outcomes with the fully updated *HIV Pharmacotherapy, 2nd Edition*. This practical guide supports informed, evidence-based care with in-depth coverage of antiretroviral therapy, drug interactions, and adherence strategies. New chapters on special populations and case studies in every chapter make it ideal for pharmacists and other providers seeking confident, up-to-date HIV treatment strategies.

Inside you'll find:

- Core and advanced HIV care strategies
- Antiretroviral therapies, side effects, and adherence
- Expanded chapters on men's health and geriatric HIV care
- Helpful tables, figures, and summaries throughout
- New self-assessment case studies in every chapter

[Purchase Your Copy](#)

