

INTENDED AUDIENCE

ASHP staff currently responsible for collecting voluntary demographic data from ASHP members and customers should utilize the following demographic category options to all participants. ASHP staff who are not currently collecting this data but have identified a need for collecting this voluntary data from members and customers should contact Michelle Jones for approval, and be prepared to share their intended goal(s) for this type of data collection based on the work of the ASHP Taskforce for Racial Diversity, Equity and Inclusion.

DEMOGRAPHIC CATEGORIES

Race and Ethnicity

What race(s) or ethnicity best describes you?

- **American Indian or Alaska Native:** a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- **Asian:** a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **Black or African American:** a person having origins in any of the black racial groups of Africa.
- **Hispanic or Latino:** a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, other Spanish culture or origin, regardless of race.
- **Native Hawaiian or Other Pacific Islander:** a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **Two or More Races:** a person who primarily identifies with two or more of the above race/ethnicity categories.
- **White:** a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- **Prefer not to answer**

The above list should always be in alphabetical order (with prefer not to answer as the last choice). While we recognize this list will evolve, changes should not be made to the above without approval from Michelle Jones.

Gender

What is your gender?

- Female
- Gender non-conforming
- Male
- Non-binary
- Prefer not to answer

Last Update: July 13, 2021