

# **Suggested Proposal Topics**

Below are suggested topics for submission; however, proposals on topics not listed below may still be submitted for consideration.

ASHP is also soliciting proposals supporting ASHP's Strategic Plan, including the Practice Advancement Initiative 2030\*, which includes 59 recommendations to promote optimal, safe, effective medication use; expand pharmacist and technician roles; and implement the latest technologies. Five focused initiatives accelerate movement toward specific goals to speed the adoption of best practices and measure progress. Consider submitting a Midyear proposal that incorporates and highlights success in one of these focused areas.

- 1. Optimizing medication use and access through pharmacist prescribing.
- 2. Leveraging and utilize technology to optimize pharmacist provision of care to patients.
- 3. Ensuring all patients receive seamless and coordinated pharmacy services at all transitions of care.
- 4. Improving patient access to pharmacist services in ambulatory care clinics.
- 5. Expanding the role of pharmacy technicians.
- \* www.ashp.org/Pharmacy-Practice/PAI/About-PAI-2030



# **Ambulatory Care**

- Clinical and Therapeutic Innovations
  - Cardiometabolic Conditions
  - o Diabetes Management
  - Neurology & Pain
  - Pulmonary Care
  - Obesity & Weight Management
  - Substance Use Disorder (SUD)
  - o Women's Health
  - o Dementia & Mental Health
- Pharmacy Practice & Workforce Development
  - Ambulatory Care Expansion: Services for small hospitals, rural/underserved models, and operational efficiency.
- Artificial Intelligence & Digital Health
- Education, Precepting & Competency
- Policy, Access & Reimbursement
- Innovation & Emerging Therapies
  - o GLP-1s & Incretins
  - Novel Agents: Abelacimab for atrial fibrillation, amylin analogs, and gene therapies.
  - Lipid Monitoring: Non-LDL assessments like Lp(a), ApoB, CAC, and polygenic risk scores.
  - o Precision Medicine: Expanding pharmacogenomics (PGx) into primary care.
- Wellness & Work-Life Balance
- Public Health & Preventive Care

## **Clinical Topics**

## **Therapeutic Specific Topics**

- Pharmacogenomics
- Cell and Gene Therapies
- Pulmonary Arterial Hypertension
- Cardiometabolic Therapy Management
- Clinical Applications of Artificial Intelligence
- Updates in Antimicrobial Agents
- MASH/MASLD
- Transplant
- Psychiatric Disease
- Anticoagulation/Anticoagulation Stewardship
- Hypertension Guidelines



- COPD/Asthma
- Heart Failure
- Pediatric/Neonatal Medicine
- End-Stage Renal Disease and Chronic Kidney Disease

#### Non-Therapeutic Topics

- Implementation Science
- Managing Medical Disinformation/Misinformation
- Billing for Clinical Services
- Recruitment and Retention
- Expanding Scope of Practice
- Revenue Cycle Management
- Expanding Pharmacy Services
- Stewardship Programs
- Benchmarking and Service Metrics
- Leadership Development for Non-Leadership Roles
- Credentialing and Privileging
- Telepharmacy and Remote Pharmacy Services
- Clinical Outcome Tracking & Trending
- Interprofessional Communication
- Advanced Pharmacy Technician Roles

## **Specialty Pharmacy**

- Expansion and optimization of infusion services within health systems
- Transitions between Sites of Care
  - Payor considerations, site of care restrictions, specialty care coordination between different sites, and infused therapies
- Maintaining billing compliance
  - Medicare compliance on Part D, continuity of care while managing billing compliance, impacts to clinical care during transitions of care, and managing patients admitted to the hospital who are initiating a specialty medication
- Al and Technology
  - o Al prior authorization support and compliance considerations



- 340B Program Changes (including rebate model) and other legislative changes
  - Navigating complex payor systems, IRA impacts in 2026 and thinking into 2027, and Maximum Fair Price Plan
- Emerging Advanced Therapeutics
  - What frontline pharmacists need to know about managing these therapies, including post-gene therapy side effects, management of these therapies after initial treatment, and educating patients
- Clinic-based workforce development and staffing
  - Allocation of pharmacist resources in clinics with both specialty and primary care specialists, staffing, and workflows
- Specialty lite and categorizing specialty medications
  - Management and patient selection for GLP-1s, and new and emerging pathways through which patients are obtaining these drugs
- MSOT: how to leverage and optimize it
  - KPI, improving leakage/capture rate, productivity models and justifying FTEs, communicating with the patient
- Maximizing technician workforce in specialty pharmacy to monitor therapeutic outcomes
  - Including PA management, medication management, and promotion of technician advancement
- Assessment methods for social determinants of health, navigating patient conversations on these topics, and types of resources that can be used to address SDOH

## **Community Practice**

- Managing changes to the 340b program, including the rebate model
- Changing reimbursement models & combating low reimbursement in the community pharmacy setting
- Government policy and regulatory changes, including the impact of Medicare Fair Price & Inflation Reduction Act
- Mitigating the impact of pharmacy deserts caused by community pharmacy closures, and the role of community pharmacies and health systems in ensuring access to care
- Workforce challenges, with a focus on recruiting and retaining pharmacy technicians within the community pharmacy setting
- Payment for pharmacist services in the community setting
- Expanded pharmacist/technician roles
- Al tools and technology
- Community-based pharmacy residency training opportunities
- The value of community pharmacy



# **Pharmacy Educators**

- Advances in interprofessional education
- Artificial Intelligence (AI) in education and training
- Balancing academic and practice priorities
- Demonstrating value of learners as extenders of care
- Faculty and preceptor professional development
- Precepting with humility
- Preparing learners for advanced pharmacy practice roles and changes in the healthcare landscape
- Residency program preceptors and director support and development
- Teaching and assessing critical thinking skills and autonomy in pharmacy residents and student pharmacists
- Well-being and resilience for educators, pharmacy residents, and student pharmacists

#### **Informatics**

- Using data to assess use-case of new technology/AI
- Metrics and analytics development, integration with EHRs and other software, and use in operations
- Strategies and best practices for ongoing assessment of AI tools and novel technologies postimplementation
- Pharmacy data governance
- Interoperability during a downtime strategies to prevent workflow interruptions
- Training and foundation needed for pharmacy data analytics
- Use-cases of novel and innovative technologies in pharmacy practice and the medication-use process
- Developing clinical studies focused on pharmacy informatics
- Managing expectations of a pharmacy informatics team
- Cybersecurity preparation
- Wearable technologies integration of data into EHR systems, utility in pharmacy practice, and patient education
- Outcomes associated with implementation of AI tools and novel technologies
- Diversion prevention software implementation, integration, and metrics



## **Digital Health Technologies**

- Artificial intelligence applications/use-cases in clinical pharmacy & operations
- Implementation of artificial intelligence into pharmacy education
- Digital health and telehealth implementation and expansion
- Cost, and scaling; cybersecurity, interoperability, and pharmacy resilience
- Data analytics, visualization, and big data for clinical decision-making
- Precision medicine and digital therapeutics
- Patient engagement, education, and adherence support through digital solutions
- Successful models for remote patient monitoring
- Telehealth policy, reimbursement, and pharmacy roles
- Virtual and augmented reality in pharmacy training and patient education
- Emerging technologies for clinical decision support
- Establishing justification for technology investments
- Competencies to manage remote teams effectively
- Impact of digital health on social drivers of health

## **Inpatient Care**

- Sterile Compounding and Hazardous Drug Safety Best Practices
- Medication Safety and Quality Initiatives
- Advanced Therapeutics (e.g., pharmacogenomics, cell and gene therapies, viral vectors)
- Evolving Vaccine Policies and Practices
- Artificial Intelligence Applications in Pharmacy (e.g., clinical decision-making)
- Compliance with Evolving 340B Program Requirements
- Leadership (e.g., organizational culture, leveraging talent, maximizing resources)
- Medication Stewardship (e.g., opioids, antimicrobial, anticoagulation, diabetes)
- Staff Recruitment/Retention/Burnout (e.g., career transitions into acute care, technician shortages, decreasing pharmacy student pipeline)
- Clinical Therapeutic Guideline Updates
- Controlled Substance Prescribing
- Optimizing Patient Care in Rural Pharmacy Settings
- Transitions of Care

# Leadership/Management

- Workforce pipeline and future roles in 5 years
- Recruitment, retention, and technician development
- Leadership well-being and burnout prevention
- Leading through uncertainty and overstretched teams
- Multigenerational and diverse team leadership



- System integration and standardization across health systems
- Metrics to demonstrate clinical pharmacy value
- Transitioning pharmacy to a revenue and growth center
- Revenue leakage and reimbursement management
- 340B program management
- Al and machine learning in clinical decision-making
- Predictive analytics and operational efficiency
- Practical AI tools for leadership and workload reduction
- Cell, gene, and mRNA therapy integration
- Decentralized care models (e.g., hospital-at-home)
- Population health and pharmacy's role in cost outcomes
- EHR dashboards and aligning metrics with benchmarks
- Scheduling innovations: remote, float, and flex models

#### **New Practitioners**

- Expanding your network as a new practitioner
- Identifying career advancement opportunities within your organization
- Managing impostor syndrome and building confidence as a new graduate
- Personal financial management
- Navigating community resources for patients
- Balancing personal and professional challenges
- Techniques for staying up to date with practice changes
- Preventing burnout and promoting well-being
- Mastering the transition from learner to practitioner

#### **Students**

- Career Preparation and Professional Development
  - Residency and/or Fellowship Preparation:
    - Crafting a compelling letter of intent
      - Interview skills and techniques
      - Residency case or disease state presentations
      - Navigating the Match and post-Match process (for both matched and unmatched applicants)
      - Choosing the right residency or fellowship program
  - o Interview Preparation for Non-Residency Positions:
    - Insights into the pharmacist job market and strategies for securing roles after graduation
- Residency Showcase and PPS Preparation
  - Effective navigation of the Midyear residency showcase





- Best practices for PPS (Personnel Placement Service) preparation (both residency and non-residency positions)
- Financial Management for Students and New Graduates
  - Personal finance fundamentals: budgeting, student loan repayment, and savings strategies
  - Financial planning for post-graduate training (residency/fellowship)
  - Understanding financial benefits and compensation packages across different career paths

### **Technicians**

- Leadership and Followership Development
- Engagement Opportunities with TPTS / ASHP
- Clinical Pharmacy Technician Practice
- Well-Being and Work Life Balance
- Survey Readiness for Pharmacy Technicians
- Education and Training Program Accreditation
- Advanced Roles in Community Pharmacy Practice
- Studying/Test Taking Methodologies
- Medication History for Medication Safety
- Outpatient/Retail Pharmacy Medication Safety
- Pharmacy Technician State Level Advocacy Efforts
- Pharmacy Technology and Automation